



*Board of Directors  
Meeting Agenda Packet*

*June 10, 2024*



## *Board of Directors*

Jeffrey D. Griffith, EMT-P, Chair  
Michael Pacheco, Vice Chair  
Laura Barry, Treasurer  
Theresa Corrales, RN, Secretary  
John Clark, Director  
Laurie Edwards-Tate, MS, Director  
Linda Greer, RN, Director

Diane Hansen, President and CEO

Regular meetings of the Board of Directors are held on the second Monday of each month at 6:30 p.m.,  
unless indicated otherwise.

For an agenda, locations or further information please  
call (760) 740-6375 or visit our website at [www.palomarhealth.org](http://www.palomarhealth.org)

## *Our Mission*

To heal, comfort, and promote health  
in the communities we serve

## *Our Vision*

Palomar Health will be the health system of choice for patients, physicians and employees, recognized  
nationally for the highest quality of clinical care and access to comprehensive services

## *Our Values*

*Compassion* - Providing comfort and care

*Integrity* - Doing the right thing for the right reason

*Teamwork* - Working together toward shared goals

*Excellence* - Aspiring to be the best

*Service* - Serving others and our community

*Trust* - Delivering on promises

POSTED  
Friday,  
June 7, 2024

# BOARD OF DIRECTORS

## Meeting Agenda

Monday, June 10, 2024  
6:30 p.m.

PLEASE SEE PAGE 3 OF AGENDA FOR MEETING LOCATION

	The Board may take action on any of the items listed below, including items specifically labeled "Informational Only"	Time	Form A Page	Target
<b>CALL TO ORDER</b>				<b>6:30</b>
<b>1.</b>	<b>ESTABLISHMENT OF QUORUM</b>	2		6:32
<b>2.</b>	<b>OPENING CEREMONY</b>	3		6:35
	a. Pledge of Allegiance to the Flag			
<b>3.</b>	<b>PUBLIC COMMENTS<sup>1</sup></b>	30		7:05
<b>4.</b>	<b>PRESENTATIONS – <i>Informational Only</i></b>	15		7:20
	a. Physician Highlight – Dr. Justin Bergh, DO			
	b. AHA NOVA Award Presentation			
<b>5.</b>	<b>APPROVAL OF MINUTES (ADD A)</b>	5		7:25
	a. Board of Directors Meeting – Monday, May 13, 2024 (Pp 9-18)			
	b. Special Closed Session Board of Directors Meeting – Monday, May 13, 2024 (Pp 19-20)			
	c. Special Session Board of Directors Meeting – Friday, May 31, 2024 (Pp 21-23)			
<b>6.</b>	<b>APPROVAL OF AGENDA</b> to accept the Consent Items as listed (ADD B)	5		7:30
	a. Palomar Medical Center Escondido Medical Staff Credentialing and Reappointments (Pp 25-27)		2	
	b. Palomar Medical Center Poway Medical Staff Credentialing and Reappointments (Pp 28-33)		3	
<b>7.</b>	<b>REPORTS – <i>Informational Only</i></b>			
	<b>a. Medical Staff</b>			
	I. Palomar Medical Center Escondido – Kanchan Koirala, MD	5		7:35
	II. Palomar Medical Center Poway – Sam Filiciotto, MD	5		7:40
	<b>b. Administration</b>			
	I. President and CEO – Diane Hansen	5		7:45
	II. Chair of the Board – Jeff Griffith, E.M.T.-P.	5		7:50
	i. Edwards-Tate vs. Palomar Health: United States District Court Denies Motion for Injunction and Dismisses First Amendment Lawsuit			
<b>8.</b>	<b>APPROVAL OF BYLAWS, CHARTERS, RESOLUTIONS and OTHER ACTIONS (ADD C)</b>	5		7:55
	a. Gifts and Donations 21776 (Redline Pp 35-36, Clean Pp 37-38)		Governance	4

	b. Physician Recruitment 21825 <i>(Redline Pp 39-40, Clean Pp 41-42)</i>	Governance		5	
	c. Extraordinary Event Management 58873 <i>(Pp 43-44)</i>	Governance		6	
	d. Resolution No. 06.10.24(01)-14 of the Board of Directors of Palomar Health Re-Verification of a Level II Trauma Center <i>(Pp 45)</i>	Regulatory		7	
	e. Loan to Palomar Health Medical Group				
<b>9.</b>	<b>COMMITTEE REPORTS – Informational Only <i>(ADD D)</i></b>		5		8:00
	a. Audit & Compliance Committee – Michael Pacheco, Committee Chair <i>(Pp 47)</i>				
	b. Community Relations Committee – Terry Corrales, Committee Chair <i>(No meeting in May)</i>				
	c. Finance Committee – Laura Barry, Committee Chair <i>(May 1<sup>st</sup> meeting included on May 13<sup>th</sup> Board of Directors meeting agenda)</i>				
	d. Governance Committee – Jeff Griffith, Committee Chair <i>(Pp 48)</i>				
	e. Human Resources Committee – Terry Corrales, Committee Chair <i>(No meeting in May)</i>				
	f. Quality Review Committee – Linda Greer, Committee Chair <i>(Pp 49-50)</i>				
	g. Strategic & Facilities Planning Committee – Michael Pacheco, Committee Chair <i>(Pp 51)</i>				
<b>FINAL ADJOURNMENT</b>					8:00

NOTE: If you have a disability, please notify us by calling 760.740.6375, 72 hours prior to the event so that we may provide reasonable accommodations

<sup>1</sup> 3 minutes allowed per speaker. For further details, see Request for Public Comment Process and Policy on page 4 of agenda.



# Board of Directors Meeting Location Options

Palomar Medical Center Escondido  
1<sup>st</sup> Floor Conference Room  
2185 Citracado Parkway, Escondido, CA 92029

- Elected Board Members of the Palomar Health Board of Directors will attend at this location, unless otherwise noticed below
- Non-Board member attendees, and members of the public may also attend at this location

<https://www.microsoft.com/en-us/microsoft-teams/join-a-meeting?rtc=1>

Meeting ID: 277 524 122 999

Passcode: mKfVNs

or

Dial in using your phone at 929.352.2216; Access Code: 365 445 192#<sup>1</sup>

- Non-Board member attendees, and members of the public may also attend the meeting virtually utilizing the above link

<sup>1</sup> *New to Microsoft Teams? Get the app now and be ready when your first meeting starts: [Download Teams](#)*

DocID: 21790  
Revision: 9  
Status: Official

**Source:**  
Administrative  
Board of Directors

**Applies to Facilities:**  
All Palomar Health Facilities

**Applies to Departments:**  
Board of Directors

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## Policy: Public Comments and Attendance at Public Board Meetings

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### **I. PURPOSE:**

A. It is the intention of the Palomar Health Board of Directors to hear public comment about any topic that is under its jurisdiction. This policy is intended to provide guidelines in the interest of conducting orderly, open public meetings while ensuring that the public is afforded ample opportunity to attend and to address the board at any meetings of the whole board or board committees.

### **II. DEFINITIONS:**

A. None defined.

### **III. TEXT / STANDARDS OF PRACTICE:**

- A. There will be one-time period allotted for public comment at the start of the public meeting. Should the chair determine that further public comment is required during a public meeting, the chair can call for such additional public comment immediately prior to the adjournment of the public meeting. Members of the public who wish to address the Board are asked to complete a [Request for Public Comment form](#) and submit to the Board Assistant prior to or during the meeting. The information requested shall be limited to name, address, phone number and subject, however, the requesting public member shall submit the requested information voluntarily. It will not be a condition of speaking.
- B. Should Board action be requested, it is encouraged that the public requestor include the request on the *Request for Public Comment* as well. Any member of the public who is speaking is encouraged to submit written copies of the presentation.
- C. The subject matter of any speaker must be germane to Palomar Health's jurisdiction.
- D. Based solely on the number of speaking requests, the Board will set the time allowed for each speaker prior to the public sections of the meeting, but usually will not exceed 3 minutes per speaker, with a cumulative total of thirty minutes.
- E. Questions or comments will be entertained during the "Public Comments" section on the agenda. All public comments will be limited to the designated times, including at all board meetings, committee meetings and board workshops.
- F. All voting and non-voting members of a Board committee will be seated at the table. Name placards will be created as placeholders for those seats for Board members, committee members, staff, and scribes. Any other attendees, staff or public, are welcome to sit at seats that do not have name placards, as well as on any other chairs in the room. For Palomar Health Board meetings, members of the public will sit in a seating area designated for the public.
- G. In the event of a disturbance that is sufficient to impede the proceedings, all persons may be excluded with the exception of newspaper personnel who were not involved in the disturbance in question.
- H. The public shall be afforded those rights listed below (Government Code Section 54953 and 54954).
1. To receive appropriate notice of meetings;
  2. To attend with no pre-conditions to attendance;
  3. To testify within reasonable limits prior to ordering consideration of the subject in question;
  4. To know the result of any ballots cast;
  5. To broadcast or record proceedings (conditional on lack of disruption to meeting);
  6. To review recordings of meetings within thirty days of recording; minutes to be Board approved before release,
  7. To publicly criticize Palomar Health or the Board; and
  8. To review without delay agendas of all public meetings and any other writings distributed at the meeting. I. This policy will be reviewed and updated as required or at least every three years.

**(REFERENCED BY** [Public Comment Form](#)

Paper copies of this document may not be current and should not be relied on for official purposes. The current version is in Lucidoc at

[https://www.lucidoc.com/cgi/doc-gw.pl?ref=pphealth:21790\\$9](https://www.lucidoc.com/cgi/doc-gw.pl?ref=pphealth:21790$9).

# Palomar Health Board of Directors Meeting

Meeting will begin at 6:30 p.m.



## Request for Public Comments

If you would like to make a public comment, submit your request by doing the following:

- **In Person:** Submit a Public Comment Form, or verbally submit a request, to the Board Clerk
- **Virtual:** Enter your name and “Public Comment” in the chat function

Those who submit a request will be called on during the Public Comments section and given 3 minutes to speak.

### Public Comments Process

Pursuant to the Brown Act, the Board of Directors can only take action on items listed on the posted agenda. To ensure comments from the public can be made, there is a 30 minute public comments period at the beginning of the meeting. Each speaker who has requested to make a comment is granted three (3) minutes to speak. The public comment period is an opportunity to address the Board of Directors on agenda items or items of general interest within the subject matter jurisdiction of Palomar Health.

**Palomar Medical Center Escondido Medical Staff  
Credentialing Recommendations**

**TO:** Board of Directors

**MEETING DATE:** June 10, 2024

**FROM:** Kanchan Koirala, M.D., Chief of Staff, Palomar Medical Center Escondido

**Background:** Credentialing Recommendations from the Medical Executive Committee of Palomar Medical Center Escondido.

**Budget Impact:** None

**Staff Recommendation:** Recommend Approval

**Committee Questions:**

**COMMITTEE RECOMMENDATION: Approval**

**Motion:** X

**Individual Action:**

**Information:**

**Required Time:**



**Palomar Medical Center Poway  
Medical Staff Credentials Recommendations  
May 2024**

**TO:** Board of Directors

**MEETING DATE:** Monday, June 10, 2024

**FROM:** Sam Filiciotto, M.D., Chief of Staff, Palomar Medical Center Poway

**Background:** Monthly credentials recommendations from the Palomar Medical Center Poway Medical Executive Committee for approval by the Board of Directors.

**Budget Impact:** None

**Staff Recommendation:**

**Committee Questions:**

**COMMITTEE RECOMMENDATION:** Approval

**Motion:** X

**Individual Action:**

**Information:**

**Required Time:**

**Palomar Health Board of Directors  
Gifts and Donations Policy 21776**

**TO:** Board of Directors

**MEETING DATE:** Monday, June 10, 2024

**FROM:** Jeff Griffith, Board Governance Committee Chair

**Background:** Board Governance Committee reviewed and approved Policy 21776, Gifts and Donations. Amended Policy 21776, Gifts and Donations, is recommended for approval by the Palomar Health Board of Directors for formal ratification.

**Budget Impact:** N/A

**Staff Recommendation:** Approve

**Committee Questions:** N/A

**COMMITTEE RECOMMENDATION:**

**Motion:** X

**Individual Action:**

**Information:**

**Required Time:**

**Palomar Health Board of Directors  
Physician Recruitment 21825**

**TO:** Board of Directors

**MEETING DATE:** Monday, June 10, 2024

**FROM:** Jeff Griffith, Board Governance Committee Chair

**Background:** Board Governance Committee reviewed and approved Policy 21825, Physician Recruitment. Policy 21825, Physician Recruitment, is recommended for approval by the Palomar Health Board of Directors for formal ratification.

**Budget Impact:** N/A

**Staff Recommendation:** Approve

**Committee Questions:** N/A

**COMMITTEE RECOMMENDATION:**

**Motion:** X

**Individual Action:**

**Information:**

**Required Time:**

**Palomar Health Board of Directors  
Extraordinary Event Management 58873**

**TO:** Board of Directors

**MEETING DATE:** Monday, June 10, 2024

**FROM:** Jeff Griffith, Board Governance Committee Chair

**Background:** Board Governance Committee reviewed and approved Policy 58873, Extraordinary Event Management. Policy 58873, Extraordinary Event Management, is recommended for approval by the Palomar Health Board of Directors for formal ratification.

**Budget Impact:** N/A

**Staff Recommendation:** Approve

**Committee Questions:** N/A

**COMMITTEE RECOMMENDATION:**

**Motion:** X

**Individual Action:**

**Information:**

**Required Time:**

**Resolution No. 06.10.24(01)-14**  
**Resolution of the Board of Directors of Palomar Health**  
**Re-Verification of a Level II Trauma Center**

**TO:** Board of Directors

**MEETING DATE:** Monday, June 10, 2024

**FROM:** Omar Khawaja, M.D., Chief Medical Officer

**Background:** For purpose of conducting District business and meet operational requirements, Administration is requesting the Board of Directors authorize Administration to apply for re-verification of a Level II Trauma Center.

**Budget Impact:** N/A

**Staff Recommendation:** Approve

**Committee Questions:** N/A

**COMMITTEE RECOMMENDATION:**

**Motion:** X

**Individual Action:**

**Information:**

**Required Time:**

# ADDENDUM A

*Board of Directors Meeting Minutes – Monday, May 13, 2024*

*Agenda Item*

- *Discussion*

*Conclusion / Action /Follow Up*

**NOTICE OF MEETING**

Notice of Meeting was posted at the Palomar Health Administrative Office at 2125 Citracado Parkway, Suite 300, Escondido, CA 92029, as well as on the Palomar Health website, on May 9, 2024, which is consistent with legal requirements.

**CALL TO ORDER**

The meeting, which was held at the Palomar Medical Center Escondido, First Floor Conference Room at 2185 Citracado Parkway, Escondido, CA. 92029, and called to order at 6:33 p.m. by Board Chair Jeff Griffith.

**1. ESTABLISHMENT OF QUORUM**

Quorum comprised of Directors Barry, Clark, Corrales, Edwards-Tate, Greer, Griffith, Pacheco  
Absences: None

**2. OPENING CEREMONY – Pledge of Allegiance to the Flag**

The Pledge of Allegiance to the Flag was recited in unison.

Agenda Item

- Discussion

Conclusion / Action /Follow Up

**MISSION AND VISION STATEMENTS**

*The Palomar Health mission and vision statements are as follows:*

- The mission of Palomar Health is to heal, comfort and promote health in the communities we serve
- The vision of Palomar Health is to be the health system of choice for patients, physicians and employees, recognized nationally for the highest quality of clinical care and access to comprehensive services

**3. PUBLIC COMMENTS**

- Marcelle Voorhies Rossman
- Joe Muga, M.D.

**4. PRESENTATIONS**

a. Leapfrog Top General Hospital Award - Poway

- Omar Khajawa, M.D., Chief Medical Officer, shared the Leapfrog Top General Hospital Award – Poway with the Board of Directors. Chair Jeff Griffith presented a certificate of appreciation to the Poway Leadership Team.

**5. APPROVAL OF MINUTES**



*Board of Directors Meeting Minutes – Monday, May 13, 2024*

*Agenda Item*

<ul style="list-style-type: none"><li><i>Discussion</i></li></ul>	<i>Conclusion / Action /Follow Up</i>
<ul style="list-style-type: none"><li>a. Board of Directors Meeting - Monday, April 8, 2024</li><li>b. Board of Directors Special Session Meeting - Thursday, April 25, 2024</li></ul>	<p><b>MOTION:</b> By Director Edwards-Tate, 2<sup>nd</sup> by Director Pacheco and carried to approve the Monday, April 8, 2024, Board of Directors Meeting minutes, as presented.</p> <p>Roll call voting was utilized. Director Barry – aye      Director Greer – abstain Director Clark – aye      Director Griffith – aye Director Corrales – aye      Director Pacheco – aye Director Edwards-Tate – aye</p> <p>Chair Griffith announced that six board members were in favor. None opposed. One abstention. None absent. Motion approved.</p> <p><b>MOTION:</b> By Director Barry, 2<sup>nd</sup> by Director Corrales and carried to approve the Thursday, April 25, 2024, Board of Directors Special Session Meeting minutes, as presented.</p> <p>Roll call voting was utilized. Director Barry – aye      Director Greer – aye Director Clark – aye      Director Griffith – aye Director Corrales – aye      Director Pacheco – aye Director Edwards-Tate – aye</p> <p>Chair Griffith announced that seven board members were in favor. None opposed. No abstention. None absent. Motion approved.</p>
<ul style="list-style-type: none"><li>No discussion</li></ul>	

Agenda Item

- Discussion

Conclusion / Action /Follow Up

6. APPROVAL OF AGENDA to accept the Consent Items as listed

- a. Palomar Medical Center Escondido Medical Staff Credentialing and Reappointments
- b. Palomar Medical Center Poway Medical Staff Credentialing and Reappointments
- c. Palomar Medical Center Poway Medical Staff Privilege Checklist
- d. Physician Agreements
- e. March 2024 and YTD FY2024 Financial Reports

**MOTION:** By Director Barry, 2<sup>nd</sup> by Director Pacheco and carried to approve Consent Agenda items a through e as presented.

**AMMENDED MOTION:** By Director Barry, 2<sup>nd</sup> by Director Pacheco and carried to approve Consent Agenda items a through d as presented.

Roll call voting was utilized.

Director Barry – aye      Director Greer – aye  
 Director Clark – aye      Director Griffith – aye  
 Director Corrales – aye      Director Pacheco – aye  
 Director Edwards-Tate – aye

Chair Griffith announced that seven board members were in favor. None opposed. No abstention. None absent.

Motion approved.

**MOTION:** By Director Greer, 2<sup>nd</sup> by Director Barry and carried to approve Consent Agenda item e as presented.

Roll call voting was utilized.

Director Barry – aye      Director Greer – aye  
 Director Clark – no      Director Griffith – aye  
 Director Corrales – aye      Director Pacheco – aye  
 Director Edwards-Tate – abstain

Chair Griffith announced that five board members were in favor. One opposed. One abstention. None absent.

Motion approved.

- Director John Clark asked Consent Agenda Item “e” be pulled from the motion. Director Laura Barry amended the motion.
- Board discussion ensued regarding item e.

*Board of Directors Meeting Minutes – Monday, May 13, 2024*

*Agenda Item*

- *Discussion*

*Conclusion / Action /Follow Up*

**7. REPORTS**

**a. Medical Staffs**

I. Palomar Medical Center Escondido

Palomar Medical Center Escondido Chief of Staff, Dr. Kanchan Koirala, provided a verbal report to the Board of Directors.

II. Palomar Medical Center Poway

Palomar Medical Center Poway Chief of Staff, Dr. Sam Filiciotto, provided a verbal report to the Board of Directors.

**b. Administrative**

I. President and CEO

Palomar Health President & CEO Diane Hansen provided a verbal report to the Board of Directors.

II. Chair of the Board

Palomar Health Chair of the Board Jeff Griffith provided a verbal report to the Board of Directors.

**8. APPROVAL OF BYLAWS, CHARTERS, RESOLUTIONS and OTHER ACTIONS**

Agenda Item

<ul style="list-style-type: none"> <li>Discussion</li> </ul>	Conclusion / Action /Follow Up
a. Resolution 5.13.24(01)-09 – Resolution of the Board of Directors of Palomar Health Designating Subordinate Officers of the District	<p><b>MOTION:</b> By Director Corrales, 2<sup>nd</sup> by Director Pacheco and carried to approve Resolution 5.13.24(01)-09 of the Board of Directors of Palomar Health Designating Subordinate Officers of the District.</p> <p>Roll call voting was utilized.                      Director Barry – aye      Director Greer – aye                      Director Clark – aye      Director Griffith – aye                      Director Corrales – aye      Director Pacheco – aye                      Director Edwards-Tate – aye                      Chair Griffith announced that seven board members were in favor. None opposed. No abstention. None absent.                      Motion approved.</p>
<ul style="list-style-type: none"> <li>No discussion</li> </ul>	
b. Resolution 5.13.24(02)-10 – Resolution of the Board of Directors of Palomar Health: Deposit Account and Treasury Management Services Banking Resolution and Certificate of Incumbency	<p><b>MOTION:</b> By Director Corrales, 2<sup>nd</sup> by Director Barry and carried to approve Resolution 5.13.24(02)-10 of the Board of Directors of Palomar Health: Deposit Account and Treasury Management Services Banking Resolution and Certificate of Incumbency.</p> <p>Roll call voting was utilized.                      Director Barry – aye      Director Greer – aye                      Director Clark – aye      Director Griffith – aye                      Director Corrales – aye      Director Pacheco – aye                      Director Edwards-Tate – aye                      Chair Griffith announced that seven board members were in favor. None opposed. No abstention. None absent.                      Motion approved.</p>

*Board of Directors Meeting Minutes – Monday, May 13, 2024*

*Agenda Item*

<ul style="list-style-type: none"><li><i>Discussion</i></li></ul>	<i>Conclusion / Action /Follow Up</i>
<ul style="list-style-type: none"><li>No discussion</li></ul>	
<p>c. Resolution 5.13.24(03)-11 – Resolution of the Board of Directors of Palomar Health Authorizing the Investment of Monies in the Local Agency Investment Fund</p>	<p><b>MOTION:</b> By Director Barry, 2<sup>nd</sup> by Director Corrales and carried to approve Resolution 5.13.24(03)-11 of the Board of Directors of Palomar Health Authorizing the Investment of Monies in the Local Agency Investment Fund.</p> <p>Roll call voting was utilized. Director Barry – aye      Director Greer – aye Director Clark – aye      Director Griffith – aye Director Corrales – aye      Director Pacheco – aye Director Edwards-Tate – aye Chair Griffith announced that seven board members were in favor. None opposed. No abstention. None absent. Motion approved.</p>
<ul style="list-style-type: none"><li>No discussion</li></ul>	

Agenda Item

<ul style="list-style-type: none"> <li>Discussion</li> </ul>	Conclusion / Action /Follow Up
d. Resolution 5.13.24(04)-12 – Resolution of the Board of Directors of Palomar Health to Appoint Infection Control Leadership for Palomar Health	<p><b>MOTION:</b> By Director Pacheco, 2<sup>nd</sup> by Director Barry and carried to approve Resolution 5.13.24(04)-12 of the Board of Directors of Palomar Health to Appoint Infection Control Leadership for Palomar Health.</p> <p>Roll call voting was utilized.                      Director Barry – aye      Director Greer – aye                      Director Clark – aye      Director Griffith – aye                      Director Corrales – aye      Director Pacheco – aye                      Director Edwards-Tate – aye                      Chair Griffith announced that seven board members were in favor. None opposed. No abstention. None absent.                      Motion approved.</p>
<ul style="list-style-type: none"> <li>No discussion</li> </ul>	
e. California Department of Public Health (CDPH) Change of Administrator Application for Palomar Health Medical Center Escondido and Palomar Health Medical Center Poway	<p><b>MOTION:</b> By Director Barry, 2<sup>nd</sup> by Director Corrales and carried to approve California Department of Public Health (CDPH) Change of Administrator Application for Palomar Health Medical Center Escondido and Palomar Health Medical Center Poway.</p> <p>Roll call voting was utilized.                      Director Barry – aye      Director Greer – aye                      Director Clark – aye      Director Griffith – aye                      Director Corrales – aye      Director Pacheco – aye                      Director Edwards-Tate – aye                      Chair Griffith announced that seven board members were in favor. None opposed. No abstention. None absent.                      Motion approved.</p>

*Board of Directors Meeting Minutes – Monday, May 13, 2024*

*Agenda Item*

• *Discussion*

*Conclusion / Action /Follow Up*

- No discussion

**9. COMMITTEE REPORTS** *(information only unless otherwise noted)*

a. Audit and Compliance Committee

- Committee Chair Michael Pacheco reported the committee was dark in the month of April.

b. Community Relations Committee

- Committee Chair Terry Corrales reported the committee was dark in the month of April.

c. Finance Committee

- Committee Chair Laura Barry gave a report to the Board, committee summary is included in the information packet.

d. Governance Committee

- Committee Chair Jeff Griffith reported the committee was dark in the month of April.

e. Human Resources Committee

- Committee Chair Terry Corrales reported the committee was dark in the month of April.

f. Quality Review Committee

- Committee Chair Linda Greer reported the committee was dark in the month of April.

g. Strategic & Facilities Planning Committee

- Committee Chair Michael Pacheco reported the committee was dark in the month of April.

**FINAL ADJOURNMENT**

- There being no further business, Chair Jeff Griffith adjourned the meeting at 7:23 p.m.

*Board of Directors Meeting Minutes – Monday, May 13, 2024*

*Agenda Item*

- Discussion*

*Conclusion / Action /Follow Up*

Signatures:

Board Secretary

\_\_\_\_\_  
Terry Corrales, R.N.

Board Assistant

\_\_\_\_\_  
Carla Albright



SPECIAL CLOSED SESSION BOARD OF DIRECTORS MINUTES – MONDAY, MAY 13, 2024	
AGENDA ITEM	CONCLUSION / ACTION
<ul style="list-style-type: none"> <li>DISCUSSION</li> </ul>	
<b>NOTICE OF MEETING</b>	
<p>Notice of Meeting was posted at the Palomar Health Administrative Office at 2125 Citracado Parkway, Suite 300, Escondido, CA 92029, as well as on the Palomar Health website, on Thursday, May 9, 2024, which is consistent with legal requirements.</p>	
<b>I. CALL TO ORDER</b>	
<p>The meeting, which was held in the Palomar Medical Center Escondido, First Floor Conference Center, 2185 Citracado Parkway, Escondido, CA. 92029, and virtually, was called to order at 5:30 p.m. by Board Vice Chair Michael Pacheco.</p>	
<b>II. ESTABLISHMENT OF QUORUM</b>	
<p>Quorum comprised of Directors Barry, Clark, Corrales, Edwards-Tate, Greer, Pacheco, Griffith*</p> <p>Absences: None</p> <p>*Chair Jeff Griffith joined the meeting at 6:03 p.m.</p>	
<b>III. PUBLIC COMMENTS</b>	
<p>There were no public comments.</p>	

**IV. ADJOURNMENT TO CLOSED SESSION**

a. Pursuant to California Government Code § 54956.6 — CONFERENCE WITH LEGAL COUNSEL–ANTICIPATED LITIGATION — Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: One (1) potential case

b. Pursuant to California Government Code § 54956.6 — CONFERENCE WITH LEGAL COUNSEL–ANTICIPATED LITIGATION — Significant exposure to litigation pursuant to paragraph (2) or (3) of subdivision (d) of Section 54956.9: One (1) potential case

**V. RE-ADJOURNMENT TO OPEN SESSION**

**VI. ACTION RESULTING FROM CLOSED SESSION – IF ANY**

No action.

**VII. FINAL ADJOURNMENT**

There being no further business, Vice Chair Michael Pacheco adjourned the meeting at 6:23 p.m.

**SIGNATURES:**

**BOARD SECRETARY**

\_\_\_\_\_  
Terry Corrales, R.N.

**BOARD ASSISTANT**

\_\_\_\_\_  
Carla Albright

SPECIAL SESSION BOARD OF DIRECTORS MINUTES – FRIDAY, MAY 31, 2024	
AGENDA ITEM	CONCLUSION / ACTION
<ul style="list-style-type: none"> <li>DISCUSSION</li> </ul>	
<b>NOTICE OF MEETING</b>	
<p>Notice of Meeting was posted at the Palomar Health Administrative Office at 2125 Citracado Parkway, Suite 300, Escondido, CA 92029, as well as on the Palomar Health website, on Thursday, May 30, 2024, which is consistent with legal requirements.</p>	
<b>I. CALL TO ORDER</b>	
<p>The meeting, which was held in the Palomar Medical Center Escondido, First Floor Conference Center, Room Two, 2185 Citracado Parkway, Escondido, CA. 92029, and virtually, was called to order at 12:00 p.m. by Board Chair Jeff Griffith.</p>	
<b>II. ESTABLISHMENT OF QUORUM</b>	
<p>Quorum comprised of Directors Barry, Clark, Corrales, Greer, Griffith, Pacheco Absences: Edwards-Tate</p>	
<b>III. PUBLIC COMMENTS</b>	
<p>Marcelle Voorhies Rossman</p>	

**VII. APPROVAL OF BYLAWS, CHARTERS, RESOLUTIONS AND OTHER ACTIONS**

a. Resolution No. 05.31.24(01)-13 of the Board of Directors of Palomar Health Ratifying and Approving Loan Agreement and Exclusivity Arrangement

**MOTION:** By Director Pacheco, 2<sup>nd</sup> by Director Greer and carried to approve Resolution No. 05.31.24(01)-13 of the Board of Directors of Palomar Health Ratifying and Approving Loan Agreement and Exclusivity Arrangement.

Roll call voting was utilized.

Director Barry – aye                      Director Greer – aye  
Director Clark – abstain              Director Griffith – aye  
Director Corrales – aye              Director Pacheco – aye  
Director Edwards-Tate – absent  
Chair Griffith announced that five board members were in favor. None opposed. One abstention. One absent.  
Motion approved.

Board members commented in favor or opposition of the resolution.

**VIII. FINAL ADJOURNMENT**

There being no further business, Chair Jeff Griffith adjourned the meeting at 12:16 p.m.

**SIGNATURES:**

**BOARD SECRETARY**

\_\_\_\_\_  
Terry Corrales, R.N.

	<b>BOARD ASSISTANT</b>	<hr/> <p>Carla Albright</p>
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DRAFT

# ADDENDUM B

Palomar Medical Center Escondido  
2185 Citracado Parkway  
Escondido, CA 92029  
(442) 281-1005 (760) 233-7810 fax  
Medical Staff Services

May 29, 2024

To: Palomar Health Board of Directors  
From: Kanchan Koirala, M.D., Chief of Staff  
Palomar Medical Center Escondido Medical Executive Committee  
Board Meeting Date: June 10, 2024  
Subject: Palomar Medical Center Escondido Credentialing Recommendations

Provisional Appointment (06/10/2024 – 05/31/2026)

Beydoun, Alaa, M.D. – Teleradiology  
Parks, Monica M., M.D. – Cardiovascular Disease

Advance from Provisional to Active Category

Mansour, Davis H., D.O. Dept. of Medicine (07/01/2024-02/28/2025)  
Mostofian, Eimaneh, M.D. Dept. of OB/GYN (07/01/2024- 8/31/2024)  
Phun, Huy Q., M.D. Dept. of Anesthesia (07/01/2024 – 12/31/2024)  
Pountney, Marlene E., M.D. Dept. of OB/GYN (07/01/2024 – 11/30/2025)  
Vithalani, Veer D., M.D. Dept. of Emergency Medicine (07/01/2024 – 12/31/2025)  
Wright, Anna A., M.D. Dept. of Anesthesia (07/01/2024 – 02/28/2026)

Additional Privileges

Hanna, Karen J., M.D. – General Surgery; requesting Metabolic and Bariatric Surgery Privileges (eff. 06/10/2024-10/31/2024)  
Sorkhi, Ramin, M.D. – General Surgery; requesting Metabolic and Bariatric Surgery Privileges (eff. 06/10/2024-01/31/2026)

Voluntary Resignations

Berenji, Ramin, M.D. – Nephrology (eff. 05/01/2024)  
Berry, Julie A., M.D. – Otolaryngology (eff. 06/30/2024)  
Chavez, Silverio T., M.D. – OB/Gyn (eff. 06/30/2024)  
Djekic, Kristina, D.O. – Internal Medicine (eff. 05/31/2024)  
Do, Lynne D., M.D. – Gastroenterology (eff. 06/30/2024)  
Gossain, Amit K., M.D. – Internal Medicine (eff. 06/30/2024)  
Han, Tony S., M.D. – Critical Care Medicine (eff. 05/09/2024)  
Hussain, Shahid, M.D. – Nephrology (eff. 05/01/2024)  
Kumar, Mahesh G., M.D. - Internal Medicine (eff. 07/31/2023)

McMullen, Meredith E., M.D. – OB/Gyn (eff. 06/30/2024)  
 McTigue, Michael P., M.D. – Gastroenterology (eff. 06/30/2024)  
 Nissim, Lavi, M.D. – Teleradiology (eff. 05/13/2024)  
 Padilla, Benjamin, M.D. – OB/Gyn (eff. 06/30/2024)  
 Pearson, Lawrence F., M.D. – OB/Gyn (eff. 05/31/2024)  
 Rafii, Rokhsara, M.D. – Critical Care Medicine (eff. 06/30/2024)  
 Saghafi, Omeed, M.D. – Emergency Medicine (eff. 12/31/2023)  
 Shahbazi, Nasim, M.D. – Nephrology (eff. 05/01/2024)  
 Sorrell, Cynthia E., M.D. – Internal Medicine (eff. 06/30/2024)  
 Weber, John J., M.D. – Internal Medicine (eff. 06/30/2024)

Request for Leave of Absence

Garfinkle, Mark A., M.D. – Internal Medicine, 1 year (eff. 05/07/2024 - 04/30/2025)  
 Liang, Erin J., M.D. – Emergency Medicine, 2 years (eff. 05/01/2024 - 04/30/2026)  
 Movahhedian, Hamid R., - Pediatrics, 2 years (eff. 05/07/2024 – 04/30/2026)  
 Mutyala, Ravichandra R., M.D. – Internal Medicine, 2 years (eff. 05/10/2024-04/30/2026)  
 Nussbaum, Michael, M.D. – Anesthesiology, 2 years (eff. 05/08/2024 – 04/30/2026)  
 Shafa, Justin S., M.D. – Diagnostic Radiology, 2 years (eff. 05/08/2024 – 04/30/2026)  
 Smith, Jeffrey M., M.D. – Orthopaedic Surgery, 2 years (eff. 05/09/2024 – 04/30/2026)

Request for Extension of Leave of Absence

Gougov, Peter, M.D. – Anesthesiology; was granted a 1 year LOA (05/09/23-04/30/24), now requesting additional (1) year (effective thru 04/30/2025)



PALOMAR MEDICAL CENTER ESCONDIDO RECOMMENDATIONS FOR REAPPOINTMENT

Reappointment Effective (07/01/2024 - 01/31/2025)

Repishtti, Maltin, M.D.	Internal Medicine	Dept. of Medicine	Active
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Biennial Reappointments Effective 07/01/2024 – 06/30/2026)

Anand, Neil, M.D.	Diagnostic Radiology	Dept. of Radiology	Active
Ballas, Jerasimos, M.D.	Maternal-Fetal Medicine	Dept. of OBGYN	Active*
*Category change from Courtesy to Active			
Bayat, Hamed, M.D.	Cardiovascular Disease	Dept. of Medicine	Active
Ben-Haim, Sharona, M.D.	Surgery, Neurological	Dept. of Surgery	Active *
*Category change from Courtesy to Active			
Caparso, Amanda M., D.O.	Internal Medicine	Dept. of Medicine	Refer & Follow*
*Category change from Active to Refer & Follow			
Chan, Christopher A., D.D.S	Surgery, Oral & Maxillofacial	Dept. of Surgery	Courtesy*
*Category change from Active to Courtesy			
Gooding, Justin M., M.D.	Diagnostic Radiology	Dept. of Radiology	Active
Grove, Jay R., M.D.	Surgery, General	Dept. of Surgery	Courtesy
Hoffman, David C., D.O.	Emergency Medicine	Dept. of Emerg. Med.	Active
Karanikkis, Christos A., D.O.	OB/GYN	Dept. of OB/GYN	Active
Liang, Li, M.D.	Psychiatry	Dept. of Psychiatry	Active
Malek, Mikhail R., M.D.	Cardiovascular Disease	Dept. of Medicine	Active
Patel, Arush A., M.D.	Orthopaedic Surgery	Dept. of Surgery	Active
Pham, Martin H., M.D.	Neurosurgery	Dept. of Surgery	Active
Ponec, Donald J., M.D.	Diagnostic Radiology	Dept. of Radiology	Active
Quesnell, Tara A., D.O.	Neurology	Dept. of Medicine	Active
Tantuwaya, Vrijesh S., M.D.	Neurosurgery	Dept. of Surgery	Active

Allied Health Professional Reappointments (effective 07/01/2024 to 06/30/2026)

Bennett, Jessica L., NNP - Neonatal Nurse Practitioner (Sponsor: Dr. Nabil Fatayerji for Children’s Spec. of SD)

D’Elia-Verrocchi, Aurora, PA-C - Physician Assistant (Sponsor: Dr. A. Fadhil for Palomar Hospitalists)

Frost, Robert D., PA-C – Physician Assistant (Sponsors: Dr. Y. Lin, J. Anthony, R. Sorkhi, B. Cohen, J.Brummel, Hinshaw, D. Wu)

Lam, Vincent H., PA-C - Physician Assistant (Sponsor: Dr. Bruce Friedberg on behalf of Palomar Emergency Physicians)

Certification by and Recommendation of Chief of Staff

As Chief of Staff of Palomar Medical Center Escondido, I certify that the procedures described in the Medical Staff Bylaws for appointment, reappointment or alteration of staff membership or the granting of privileges and that the policy of Palomar Health’s Board of Directors regarding such practices have been properly followed. I recommend that the action requested in each case be taken by the Board of Directors.

Palomar Medical Center Poway  
Medical Staff Services  
15615 Pomerado Road  
Poway, CA 92064  
(858) 613-4538 (858) 613-4217 fax

Date: May 29, 2024  
To: Palomar Health Board of Directors – June 10, 2024 Meeting  
From: Sam Filiciotto, M.D., Chief of Staff, PMC Poway Medical Staff  
Subject: Medical Staff Credentials Recommendations – May, 2024

Provisional Appointments: (06/10/2024 – 05/31/2026)

Alaa Beydoun, M.D., Teleradiology

Biennial Reappointments: (7/01/2024 - 06/30/2026)

Neil Anand, M.D., Teleradiology, Active  
Hamed Bayat, M.D., Cardiovascular Disease, Active  
Amanda Caparso, D.O., Internal Medicine, Affiliate  
Justin Gooding, M.D., Diagnostic Radiology, Active  
Jay Grove, M.D., General Surgery, Active  
David Hoffman, D.O., Emergency Medicine, Active  
Li Liang, M.D., Psychiatry, Active (Includes The Villas at Poway)  
Mikhail Malek, M.D., Cardiovascular Disease, Active  
Arush Patel, M.D., Orthopedic Surgery, Active  
Donald Ponec, M.D., Diagnostic Radiology, Active  
Tara Quesnell, D.O., Neurology, Active

Advancements to Active Category:

Huy Phun, M.D., Anesthesiology, effective 06/10/2024 – 12/31/2024  
Veer Vithalani, M.D., Emergency Medicine, effective 06/10/2024 – 12/31/2025  
Anna Wright, M.D., Anesthesiology, effective 06/10/2024 – 02/28/2026

Advancement to Courtesy Category:

David Mansour, D.O., Internal Medicine, effective 06/10/2024 – 02/28/2025

Request for Additional Privileges:

Louisa Steiger, M.D., Psychiatry – The Villas at Poway (effective 06/10/2024 – 03/31/2026)

Requests for Leave of Absence:

Pascual Dutton, M.D., Orthopedic Surgery, effective 05/08/2024 – 05/07/2026  
Mark Garfinkle, M.D., Internal Medicine, effective 05/07/2024 – 05/06/2025  
Erin Liang, M.D., Emergency Medicine, effective 04/30/2024 – 04/29/2026  
Ravichandra Mutyala, M.D., Internal Medicine, effective 05/09/2024 – 05/08/2026  
Michael Nussbaum, M.D., Anesthesiology, effective 05/08/2024 – 05/07/2026  
Justin Shafa, M.D., Teleradiology, effective 05/08/2024 – 05/07/2026  
Elie Touma, D.P.M., Podiatry, effective 05/07/2024 – 05/06/2026

Request for Extension of One-Year Leave of Absence:

Peter Gougov, M.D., Anesthesiology, effective 05/09/2024 – 05/08/2025

Voluntary Resignations:

Adnan Ameer, M.D., Gastroenterology, effective 06/07/2024

Ramin Berenji, M.D., Nephrology, effective 05/01/2024

Julie Berry, M.D., Otorhinolaryngology, effective 06/30/2024

Bradley Bower, M.D., Internal Medicine, effective 05/08/2024

Larry Chiang, M.D., Internal Medicine, effective 05/31/2024

Alan Conrad, M.D., Internal Medicine, effective 05/31/2024

Kristina Djekic, D.O., Internal Medicine, effective 05/31/2024

Stuart Graham, M.D., Pediatrics, effective 06/30/2024

Tony Han, M.D., Critical Care, effective 05/08/2024

Shahid Hussain, M.D., Nephrology, effective 05/01/2024

Jihad Jaffer, M.D., Physical Medicine & Rehab, effective 05/11/2024

Sean Nardi, D.O., Emergency Medicine, effective 05/06/2024

Lahav Nissim, M.D., Teleradiology, effective 05/14/2024

Jason Roby, D.O., Emergency Medicine, effective 06/15/2024

Aldo Ruffolo, D.O., Teleradiology, effective 05/14/2024

Oday Saeed, M.D., Nephrology, effective 05/01/2024

Omeed Saghafi, M.D., Emergency Medicine, effective 12/31/2023

Nasim Shahbazi, M.D., Nephrology, effective 05/01/2024

Mark Shapiro, M.D., Nephrology, effective 05/20/2024

Allied Health Professional Reappointments: (7/01/2024 - 06/30/2026)

Aurora D'Elia-Verrocchi, PA, Sponsor Dr. Fadhil, Medicine

Vincent Lam, PA, Sponsor Dr. Friedberg, Emergency Medicine

Allied Health Professional Voluntary Resignations:

Jessica Bennett, NNP, effective 06/30/2024

April McDonald, NNP, effective 05/31/2024

PALOMAR MEDICAL CENTER POWAY: Certification by and Recommendation of Chief of Staff: As Chief of Staff of Palomar Medical Center Poway, I certify that the procedures described in the Medical Staff Bylaws for appointment, reappointment, or alternation of staff membership or the granting of privileges and the policy of the Palomar Health's Board of Directors regarding such practices have been properly followed. I recommend that the Board of Directors take the action requested in each case.

**Palomar Health Provisional Appointment  
Provider Profile, June 2024  
Alaa Beydoun, MD**

<b>Board Certification</b>	<b>Certified</b>	<b>Initial Cert.</b>
American Board of Radiology (Interventional Radiology and Diagnostic Radiology)	Certified	10/28/2022

<b>Medical/Professional Education</b>	<b>From</b>	<b>To</b>
Georgetown University School of Medicine, Washington, DC <i>Degree Earned: Medical Degree</i>	08/01/2008	05/31/2012

<b>Training</b>	<b>From</b>	<b>To</b>
Internship University of Hawaii John Burns School of Medicine, Honolulu, HI <i>Subject: General Surgery</i>	07/01/2012	06/30/2013
Residency University of Maryland at Baltimore, , <i>Subject: Diagnostic Radiology</i>	07/01/2013	06/30/2017
Fellowship UCSD School of Medicine, La Jolla , CA <i>Subject: Vascular Interventional Radiology</i>	07/01/2017	06/30/2018

<b>Group Name/Employment</b>	<b>From</b>	<b>To</b>
PHMG - Teleradiology - 1099, Escondido, CA	05/01/2024	Present

<b>Hospital Affiliations</b>	<b>From</b>	<b>To</b>
Community Hospital of San Bernardino, San Bernardino, CA <i>Subject: Interventional/Diagnostic Radiology</i>	08/01/2018	Present
PIH Health - Downey Hospital, Downey , CA <i>Subject:</i>	03/12/2024	Present
St Bernardine Medical Center, San Bernardino, CA <i>Subject: Interventional/Diagnostic Radiology</i>	07/17/2018	Present
PIH Health - Whittier Hospital, Whittier, CA <i>Subject: Diagnostic Radiology</i>	03/12/2024	Present

We are now working out of our new physician database, so please bear with us as we make adjustments to the physician CVs/profiles.

**Palomar Health Provisional Appointment  
Provider Profile, June 2024**  
Alaa Beydoun, MD



**PALOMAR HEALTH  
PROVISIONAL APPOINTMENT  
June, 2024**

**PERSONAL INFORMATION**

<i>Provider Name &amp; Title</i>	Monica M. Parks, M.D.
<i>Palomar Health Facilities</i>	Palomar Medical Center Escondido

**SPECIALTIES/BOARD CERTIFICATION**

<i>Specialties</i>	Cardiovascular Disease - Certified 2023
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**ORGANIZATIONAL NAME**

<i>Name</i>	Blue Coast Cardiology
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**EDUCATION/AFFILIATION INFORMATION**

<i>Medical Education Information</i>	Medical School University of San Francisco, MD From: 08/01/2012 To: 06/01/2016
<i>Internship Information</i>	
<i>Residency Information</i>	Residency University of California, San Francisco Resident Physician From: 06/21/2016 To: 06/30/2019
<i>Fellowship Information</i>	Fellowship University of Colorado Hospital Cardiovascular Disease From: 07/01/2020 To: 06/30/2023
<i>Current Affiliation Information</i>	Sharp Community Medical Group Tri-City Medical Center Scripps Memorial Hospital, Encinitas Scripps Memorial Hospital, La Jolla

**PALOMAR HEALTH  
PROVISIONAL APPOINTMENT  
June, 2024**



# ADDENDUM C





DocID: 21776  
 Revision: 56  
 Status: Official

Source:  
 Administrative  
 Board of Directors

Applies to Facilities:  
 All Palomar Health Facilities

Applies to Departments:  
 All Departments

## Policy : Gifts and Donations

### I. PURPOSE:

A. To designate the Palomar Health Foundation, a California not-for-profit public benefit corporation 501(c)(3) ("PHF"), as the recipient for all Palomar Health ("PH" or "District") gifts and donations and to ensure appropriate recognition, receipt and accountability, as well as consistent handling of gifts and donations.

B. The sole charitable purpose of PHF, a California not-for-profit organization, is to support the District by encouraging and facilitating the solicitation and acceptance of gifts, contributions, and donations. PHF is committed to the enhancement of individual and community health through the philanthropic support of PH.

### II. DEFINITIONS:

### III. TEXT / STANDARDS OF PRACTICE:

A. The Board has determined that it is in the best interests of PH to ensure that:

1. all gifts, contributions and donations (collectively, "Gifts") to the District made by the public are properly accounted for;
2. such Gifts comply with applicable federal and California tax laws and regulations;
3. appropriate receipts are provided to donors for tax purposes; and
4. all donors receive appropriate communications of the appreciation of the District, its senior staff and its key volunteers;

B. PHF can and will provide all of the foregoing services to the District in connection with gifts to the District.

C. The District and the Foundation will establish procedures:

1. pursuant to which the Foundation will provide the services described above with respect to gifts made by donors for use by the District, its affiliates and their respective health care programs in furtherance of its charitable purposes; and
2. that will ensure that all donors are advised that the ultimate recipient of the Gifts will be the District;
3. compliance with any and all restrictions placed on Gifts by the applicable donors; and
4. that the District's President and Chief Executive Officer, or their delegated authority, is provided with the flexibility to direct the Foundation in respect of specific uses for Gifts, as the District deems reasonably necessary to fulfill its charitable purposes.

D. This policy will be reviewed every three years.

### IV. ADDENDUM:

### V. DOCUMENT / PUBLICATION HISTORY:

Original Document Date: 4/95  
 Reviewed: 2/99; 11/05  
 Revision Number: 1 Dated: 11/05  
 Document Owner: Michael Covert  
 Authorized Promulgating Officers: Ted Kleiter, Chairman

### VI. CROSS REFERENCE DOCUMENTS:

Prior to 2005, this policy was Board Policy 10-205

**Document Owner:** DeBruin, Kevin

**Approvals**

- Committees:

**Revision Date:** [04/22/2019 Rev. 5]

**Attachments:**

(REFERENCED BY THIS DOCUMENT)

*Paper copies of this document may not be current and should not be relied on for official purposes. The current version is in Lucidoc at*

<https://www.lucidoc.com/cgi/doc-gw.pl?ref=pphealth:21776>.

**Source:**  
Administrative  
Board of Directors

**Applies to Facilities:**  
All Palomar Health Facilities

**Applies to Departments:**  
All Departments

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## Policy: Gifts and Donations

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### **IV. ADDENDUM:**

### **V. DOCUMENT / PUBLICATION HISTORY:**

Original Document Date: 4/95  
Reviewed: 2/99; 11/05  
Revision Number: 1 Dated: 11/05  
Document Owner: Michael Covert  
Authorized Promulgating Officers: Ted Kleiter, Chairman

### **VI. CROSS REFERENCE DOCUMENTS:**

Prior to 2005, this policy was Board Policy 10-205

**Document Owner:** DeBruin, Kevin

**Approvals**

- Committees:

**Revision Date:**

**Attachments:**

(REFERENCED BY THIS DOCUMENT)

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<https://www.lucidoc.com/cgi/doc-gw.pl?ref=pphealth:21776>.



DocID: 21825  
 Revision: 56  
 Status: Official

Source:  
 Administrative  
 Board of Directors

Applies to Facilities:  
 All Palomar Health Facilities

Applies to Departments:  
 All Departments

## Policy : Physician Recruitment

### I. PURPOSE:

To provide direction as to recruiting arrangements between the District and physicians.

### II. DEFINITIONS:

- A. "Physician" means physicians, oral surgeons, dentists, podiatrists, optometrists, and chiropractors.
- B. "Service Area" means the lowest ~~number~~ ~~number~~ of contiguous postal zip codes from which the hospital draws at least 75 percent of its inpatient discharges during the most recent calendar year for which data is available. For hospital located in a rural area (as defined at §411.351), the "geographic area served by the hospital" may also be the area composed of the lowest number of contiguous zip codes from which the hospital draws at least 90 percent of its inpatients. If the hospital draws fewer than 90 percent of its inpatients from all of the contiguous zip codes from which it draws inpatients, the "geographic area served by the hospital" may include noncontiguous zip codes, ~~beginning~~ ~~beginning~~ with the noncontiguous zip code in ~~which~~ ~~wich~~ the highest percentage of the hospital's inpatients resides, and continuing to add noncontiguous zip codes in decreasing order of percentage of inpatients.
- C. "Remuneration" means anything of value, including, but not limited to, cash, items or services.
- D. "Group Practice" means two or more physicians (including the relocating physician) who practice through a single legal entity, using a common trade name and a common tax identification number, including a faculty practice plan or other physician group practice organization affiliated with an academic medical center. A "group practice" also includes the medical practice that is formed when a physician joins one or more solo practitioners.

### III. TEXT / STANDARDS OF PRACTICE:

- A. Hospital Recruitment Objectives: The hospital's Board of Directors will approve recruitment objectives of the hospital.
- B. Recruitment of physicians to practice in the Palomar Health service area is appropriate only in certain circumstances. The district shall enter into a relocation agreement when the purpose of the arrangement is to fill an objectively and independently determined community need in the district's service area. Physician recruitment agreements are not appropriate to retain a physician currently on the medical staff (i.e., retention agreements), to move a physician within the service area or to provide additional compensation to existing medical staff members. Under no circumstances are recruiting agreements to be tied expressly, by implication, or by "private understanding" to hospital utilization; accordingly, materials generated in connection with the recruitment of a physician should not include estimated or projected hospital or clinic referrals.
- C. Recruitment may be to a Group Practice or to a solo practice.
- D. Total remuneration contemplated under a relocation agreement will be validated and supported by ~~a an~~ bona fide ~~bonafide~~, third party Fair Market Value report.
- E. Relocation agreements are undertaken only to help provide reasonable financial assistance to or on behalf of a relocating physician in the start-up phase of his or her medical practice in the hospital's service area;
- F. Relocation agreements comply with applicable laws and regulations, including the federal Anti-Kickback law and the Stark law; and.
- G. Under no circumstances will any relocation agreement involve a hospital paying remuneration to a physician or any other individual or entity, directly or indirectly, with the intent to induce the physician or other individual or entity to refer patients to, or otherwise generate business for, any hospital.
- H. This policy will be reviewed and updated as required or at least every three years.

### RELATED POLICIES AND PROCEDURES:

- A. Physician Recruitment Procedure
- B. Independent Valuation of Referral Source Arrangements

### REFERENCES:

- Stark Law, 42 U.S.C. §1395nn, and implementing regulations 39

- Anti-Kickback Law, 42 U.S.C. §1320a-7b(b), and implementing regulations
- Office of Inspector General of the Department of Health Advisory Opinion 01-4
- Definition of a Health Professional Shortage Area, 42 C.F.R. part 5

**IV. ADDENDUM:**

---

**Document Owner:** DeBruin, Kevin

**Approvals**

- Committees:

**Revision Date:** [01/26/2021 Rev. 5]

**Attachments:**

(REFERENCED BY THIS DOCUMENT)

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**Source:**  
 Administrative  
 Board of Directors

**Applies to Facilities:**  
 All Palomar Health Facilities

**Applies to Departments:**  
 All Departments

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### II. DEFINITIONS:

- A. "Physician" means physicians, oral surgeons, dentists, podiatrists, optometrists, and chiropractors.
- B. "Service Area" means the lowest number of contiguous postal zip codes from which the hospital draws at least 75 percent of its inpatient discharges during the most recent calendar year for which data is available. For hospital located in a rural area (as defined at §411.351), the "geographic area served by the hospital" may also be the area composed of the lowest number of contiguous zip codes from which the hospital draws at least 90 percent of its inpatients. If the hospital draws fewer than 90 percent of its inpatients from all of the contiguous zip codes from which it draws inpatients, the "geographic area served by the hospital" may include noncontiguous zip codes, beginning with the noncontiguous zip code in which the highest percentage of the hospital's inpatients resides, and continuing to add noncontiguous zip codes in decreasing order of percentage of inpatients.
- C. "Remuneration" means anything of value, including, but not limited to, cash, items or services.
- D. "Group Practice" means two or more physicians (including the relocating physician) who practice through a single legal entity, using a common trade name and a common tax identification number, including a faculty practice plan or other physician group practice organization affiliated with an academic medical center. A "group practice" also includes the medical practice that is formed when a physician joins one or more solo practitioners.

### III. TEXT / STANDARDS OF PRACTICE:

- A. Hospital Recruitment Objectives: The hospital's Board of Directors will approve recruitment objectives of the hospital.
- B. Recruitment of physicians to practice in the Palomar Health service area is appropriate only in certain circumstances. The district shall enter into a relocation agreement when the purpose of the arrangement is to fill an objectively and independently determined community need in the district's service area. Physician recruitment agreements are not appropriate to retain a physician currently on the medical staff (i.e., retention agreements), to move a physician within the service area or to provide additional compensation to existing medical staff members. Under no circumstances are recruiting agreements to be tied expressly, by implication, or by "private understanding" to hospital utilization; accordingly, materials generated in connection with the recruitment of a physician should not include estimated or projected hospital or clinic referrals.
- C. Recruitment may be to a Group Practice or to a solo practice.
- D. Total remuneration contemplated under a relocation agreement will be validated and supported by a bona fide, third party Fair Market Value report.
- E. Relocation agreements are undertaken only to help provide reasonable financial assistance to or on behalf of a relocating physician in the start-up phase of his or her medical practice in the hospital's service area;
- F. Relocation agreements comply with applicable laws and regulations, including the federal Anti-Kickback law and the Stark law; and.
- G. Under no circumstances will any relocation agreement involve a hospital paying remuneration to a physician or any other individual or entity, directly or indirectly, with the intent to induce the physician or other individual or entity to refer patients to, or otherwise generate business for, any hospital.
- H. This policy will be reviewed and updated as required or at least every three years.

### RELATED POLICIES AND PROCEDURES:

- A. Physician Recruitment Procedure
- B. Independent Valuation of Referral Source Arrangements

### REFERENCES:

- Stark Law, 42 U.S.C. §1395nn, and implementing regulations **41**

- Anti-Kickback Law, 42 U.S.C. §1320a-7b(b), and implementing regulations
- Office of Inspector General of the Department of Health Advisory Opinion 01-4
- Definition of a Health Professional Shortage Area, 42 C.F.R. part 5

#### IV. ADDENDUM:

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**Document Owner:** DeBruin, Kevin

**Approvals**

- Committees:

**Revision Date:** .

**Attachments:**

(REFERENCED BY THIS DOCUMENT)

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**Source:**  
Administrative  
Board of Directors

**Applies to Facilities:**  
All Palomar Health Facilities

**Applies to Departments:**  
All Departments

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## **Policy: Extraordinary Event Management**

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### **I. PURPOSE:**

To establish a set of guidelines for notifying the Board of Directors when key events occur that pose a significant risk to Palomar Health.

### **II. DEFINITIONS:**

Extraordinary Events: Events that may pose a significant risk to Palomar Health.

### **III. TEXT / STANDARDS OF PRACTICE:**

“Extraordinary Events” as outlined below must be reported to the Chair of the Board and the appropriate Board Committee Chair(s) by the Chief Executive Officer (CEO) or designated leadership team member in a timely manner as outlined in the applicable procedures. To the extent that an Extraordinary Event requires confidential treatment, communications should be initiated by an attorney representing Palomar Health in order to be protected by legal privileges.

List of “Extraordinary Events”

1. Publicity. All non-routine matters that are likely to be the subject of media coverage.
2. Employee Terminations and Discipline
  - a. Pending termination of any key personnel for any reason.
  - b. Pending termination of any non-consultant employee related to fraud, theft, breach of patient confidentiality, or any circumstances that are likely to be the subject of publicity.
  - c. A recommendation to forego suspension or termination of an employee that materially departs from standard guidelines/practices regarding employee discipline or termination.
  - d. Any deviation from standard limitations on an employee’s physical and electronic access during an administrative leave pending completion of an investigation that lasts longer than five (5) days.
3. Major System Failures and Other Threats to Physical Safety or Security of Employees, Patients, or Visitors. Events not involving direct patient care that create a risk of significant physical harm, violence or other harm to employees, patients or visitors. Examples include, but are not limited to, threats of physical violence, significant life/safety threats, and significant failures involving primary electronic systems or physical infrastructure.
4. Significant Patient Privacy or Confidential Data Breach. Any suspected breach of protected health information or confidential Palomar Health data which is of a significant volume or is assessed as likely to result in any public disclosure.
5. Any Suspected Drug Diversion. Any suspected theft or other diversion of drugs which is likely to result in discipline of an employee or has any potential to adversely affect patient care.
6. Patient Care Matters. Any patient care matter involving extraordinary circumstances, such as one or more of the following:
  - a. Probable liability exposure of \$1 million or greater;
  - b. Probable media coverage (negative or positive);
  - c. Involves a “systems issue” that exposes multiple patients to risk of serious injury;
  - d. Involves significant detrimental impact on involved care providers;
  - e. Involves a “never event” or sentinel event
7. Matters Covered by Legal, Risk, Compliance or Departments of Related Functions.
  - a. Any pending, threatened, or reasonably likely litigation, claim or assessment, including those arising from noncompliance with laws and regulations regarding the administration of federal or state programs (such as Medicare, Fraud & Abuse, Stark, EMTALA, Securities Laws, etc.) that meets one or more of the following:
    - i. Likely to exceed the designated threshold amount of \$50,000 in alignment with current health district law; or

- ii. Involves currently unassessed risks that appear to potentially involve extraordinary penalties (such as termination of licensure, accreditation or qualification for payment for substantial services/activities).
- b. Any act of fraud, suspected fraud, or breach of ethical standards on the part of any Palomar Health employee in the following categories:
  - i. Someone in a significant position of leadership;
  - ii. A person who is directly involved in or is in a position to impact the internal financial accounting/reporting process; or
  - iii. An event of theft that does or could involve a material financial loss to the company.
- c. All investigations by governmental entities involving a reasonable likelihood that the government contact could result in a finding of illegality, required correction of process, or other noncompliance with any law or regulation.
- d. All internal investigations under "Attorney Client Privilege" involving a reasonable likelihood that the investigation could result in a finding of illegality, required correction of process, or other noncompliance with any law or regulation.
- 8. Regulatory-Related. Any matter that must be reported to a regulatory body within 24 hours and any instance in which a regulatory body makes an unscheduled visit for the purposes of an investigation.
- 9. Policy to be reviewed every 3 years.

**IV. ADDENDUM:**

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<b>Document Owner:</b>	DeBruin, Kevin
<b>Approvals</b>	
- Committees:	
<b>Original Effective Date:</b>	01/04/2018
<b>Revision Date:</b>	[07/05/2021 Rev. 2]
<b>Attachments:</b>	Patient Safety Event Response, Investigation and Follow-Up
(REFERENCED BY THIS DOCUMENT)	

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**RESOLUTION NO. 06.10.24(01)-14**

**RESOLUTION OF THE BOARD OF DIRECTORS OF PALOMAR HEALTH  
RE-VERIFICATION OF A LEVEL II TRAUMA CENTER**

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**WHEREAS**, Palomar Health (the “District”) is a local health care district duly organized and existing under The Local Health Care District Law, constituting Division 23 of the Health and Safety Code of the State of California (the “District Act”); and;

**WHEREAS**, the Board of Directors has the authority to apply for re-verification of a Level II Trauma Center and to commit to and maintain the high standards needed to provide optimal care of all trauma patients; and

**WHEREAS**, for purpose of conducting District business and to meet certain operational requirements, the Board desires to authorize Administration to apply for re-verification of a Level II Trauma Center and to commit to and maintain the high standards needed to provide optimal care of all trauma patients;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Directors of Palomar Health.

**PASSED AND ADOPTED** at a regular meeting of the Board of Directors of Palomar Health, held on June 10, 2024, by the following vote:

AYES:

NAYS:

ABSENT:

ABSTAINING:

DATED: June 10, 2024

<b>APPROVED:</b>   <hr/> Jeff Griffith, Chair Board of Directors Palomar Health	<b>ATTESTED:</b>   <hr/> Terry Corrales, RN, Secretary Board of Directors Palomar Health
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# ADDENDUM D

# Memorandum



**To:** Board of Directors  
**From:** Michael Pacheco - Chair, Board Audit & Compliance Committee  
**Date:** Monday, June 10, 2024  
**Re:** Board Audit & Compliance Committee Meeting, May 21, 2024

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**BOARD MEMBER ATTENDANCE:** Directors Mike Pacheco, Laurie Edwards-Tate and Linda Greer

## **ACTION ITEMS**

- **Board Audit & Compliance Committee minutes, February 20, 2024:** The voting members reviewed and approved the Board Audit & Compliance Committee minutes from February 20, 2024
- **Hotline Report, January 1, 2024 to May 2, 2024:** Committee members reviewed the Hotline Report

## **CLOSED SESSION**

- **Closed Session:** The committee members adjourned to closed session for the remainder of the meeting.

# Memorandum



**To:** Board of Directors  
**From:** Jeffrey Griffith, EMT-P, Chair, Board Governance Committee  
**Date:** June 10, 2024  
**Re:** Board Governance Committee, May 9, 2024, Meeting Summary

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**BOARD MEMBER ATTENDANCE:** Directors Jeff Griffith, Laura Barry and Terry Corrales

## **ACTION/INFORMATIONAL ITEMS**

- **Board Governance Committee Meeting minutes, February 1, 2024:** The Committee reviewed and approved the minutes from February 1, 2024.
- **Gifts and Donations #21776 Policy Review:** The Committee reviewed and approved policy and moved to the Board of Directors June 10, 2024, meeting for ratification.
- **Naming Policy #27932 Review:** The Governance Committee reviewed and tabled the policy in favor of stronger language stating Board of Directors naming rights.
- **Follow-Up Items:** The Committee reviewed and recommend no further action. The Board Committee Ad Hoc will bring a report to the Committee in July.

# Memorandum

**To:** Board of Directors

**From:** Linda Greer, R.N., Chair Board Quality Review Committee

**Date:** June 10, 2024

**Re:** Wednesday, May 22, 2024 Board Quality Review Committee – Meeting Summary

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**Board Committee Member Attendance:** Directors: Greer, Corrales and Barry. Medical Staff: Goldsworthy & Nguyen

## **Action Items:**

### **Approval of Board Quality Review Committee March 27, 2024, Meeting Minutes**

- The BQRC meeting minutes from March 27, 2024, were approved.

### **Approval of Contracted Services: Corticare and BD Fusion**

- The contracted service evaluation(s) were approved.

### **Approval of the Quality Assessment Performance Improvement (QAPI) & Patient Safety Plan**

- The Quality Assessment Performance Improvement (QAPI) & Patient Safety Plan was approved.

### **Approval of Infection Prevention & Control CY2023 Annual Review and Program Assessment**

- The Infection Prevention & Control CY2023 Annual Review and Program Assessment was approved.

## **STANDING ITEMS:**

### **Medical Executive Committee (MEC)/Quality Management Committee (QMC) Update**

- Andrew Nguyen, MD, shared an update with the committee.

## **NEW BUSINESS:**

### **Radiology & Nuclear Medicine Medical Staff & Department Annual**

- Dr. Charles McGraw, Chair of Department of Radiology, PMC E and Sims Kendall, Sr. District Director of Imaging, presented the Radiology & Nuclear Medicine Medical Staff & Department Annual Report.

# Memorandum

## **Laboratory Services Annual Report (*includes Blood Usage, Tissue Review*)**

- Dr. Jerry Kolins, Laboratory Medical Director, presented the Laboratory Services Annual Report.

## **Centers of Excellence – Spine & Total Joint Surgery Annual Report**

- Dr. Andrew Nguyen, Spine Surgery Program Medical Director, presented the Centers of Excellence – Spine Annual Report. The Total Joint Report was provided in the meeting packet.

## **Antimicrobial Stewardship Annual Report**

- Travis Lau, PharmD, Infectious Disease Specialist and Dr. Sandeep Soni, Medical Director, Infection Control, presented the Antimicrobial Stewardship Annual Report.



# Memorandum

**To:** Board of Directors  
**From:** Mike Pacheco, Chair, Board Strategic and Facilities Planning Committee  
**Date:** June 10, 2024  
**Re:** Board Strategic and Facilities Planning Committee, May 28, 2024, Meeting Summary

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**BOARD MEMBER ATTENDANCE:** Directors Pacheco, Barry & Griffith

**INFORMATION ITEMS**

- **Construction Project Update:** Reviewed a presentation providing updates on the status of projects across the District.

**ACTION ITEMS**

- **Minutes, Tuesday, January 30, 2024, Meeting:** Reviewed and approved the draft minutes from the Tuesday, January 30, 2024, Board Strategic & Facilities Planning Committee meeting.