



*Board of Directors
Meeting Agenda Packet*

December 9, 2024



Board of Directors

Jeffrey D. Griffith, EMT-P, Chair
Michael Pacheco, Vice Chair
Theresa Corrales, RN, Secretary
John Clark, Director
Laurie Edwards-Tate, MS, Director
Linda Greer, RN, Director

Diane Hansen, President and CEO

Regular meetings of the Board of Directors are held on the second Monday of each month at 6:30 p.m., unless indicated otherwise.

For an agenda, locations or further information please call (760) 740-6375 or visit our website at www.palomarhealth.org

Our Mission

To heal, comfort, and promote health
in the communities we serve

Our Vision

Palomar Health will be the health system of choice for patients, physicians and employees, recognized nationally for the highest quality of clinical care and access to comprehensive services

Our Values

Compassion - Providing comfort and care
Integrity - Doing the right thing for the right reason
Teamwork - Working together toward shared goals

Excellence - Aspiring to be the best
Service - Serving others and our community
Trust - Delivering on promises

BOARD OF DIRECTORS

Meeting Agenda

Monday, December 9, 2024
6:30 p.m.

PLEASE SEE PAGE 3 OF AGENDA FOR MEETING LOCATION

	The Board may take action on any of the items listed below, including items specifically labeled "Informational Only"	Time	Form A Page	Target
	CALL TO ORDER			6:30
1.	ESTABLISHMENT OF QUORUM	2		6:32
2.	OPENING CEREMONY	3		6:35
	a. Pledge of Allegiance to the Flag			
3.	PUBLIC COMMENTS¹	30		7:05
4.	OATH OF OFFICE – Administered by Board Vice Chair Michael Pacheco (ADD A)	15		7:20
	a. Terry Corrales, RN - Board of Directors Division No. 2 (Pp 11)			
	b. Abbi Jahaaski, MSN, BSN, RN - Board of Directors Division No. 4 (Pp 12)			
	c. Jeff Griffith, EMT-P - Board of Directors Division No. 6 (Pp 13)			
5.	APPROVAL OF MINUTES (ADD B)	5		7:25
	a. Board of Directors Meeting – Monday, November 11, 2024 (Pp 15-21)			
	b. Board of Directors Special Closed Session – Monday, November 11, 2024 (Pp 22-23)			
	c. Board of Directors Special Closed Session – Tuesday, November 26, 2024 (Pp 24-26)			
	d. Board of Directors Special Session – Wednesday, November 27, 2024 (Pp 27-29)			
6.	APPROVAL OF AGENDA to accept the Consent Items as listed (ADD C)	5		7:30
	a. Palomar Medical Center Escondido Medical Staff Credentialing and Reappointments (Pp 31-34)		7	
	b. Palomar Medical Center Poway Medical Staff Credentialing and Reappointments (Pp 35-38)		8	
	c. 2023/2024 Annual Report: Palomar Health Resident Rotations in the Emergency Department (Pp 39-41)		9	
7.	REPORTS – Informational Only			
	a. Medical Staff			
	I. Palomar Medical Center Escondido – Kanchan Koirala, MD	5		7:35
	II. Palomar Medical Center Poway – Sam Filiciotto, MD	5		7:40
	b. Administration			
	I. President and CEO – Diane Hansen	5		7:45
	II. Chair of the Board – Jeff Griffith, E.M.T.-P.	5		7:50

8.	ELECTION OF OFFICERS			15		8:05
	a. Election of 2025 Officers					
9.	APPROVAL OF BYLAWS, CHARTERS, RESOLUTIONS and OTHER ACTIONS (ADD D)			5		8:10
	<i>Agenda Item</i>	<i>Committee/ Department</i>	<i>Action</i>			
	a. Annual Affirmation of the Board of Directors Code of Conduct (Pp 43)	Board of Directors	Review/Approve			
	b. Resolution No. 12.9.24(01)-21 of the Board of Directors of Palomar Health Establishing Regular Board Meetings for Calendar Year 2025 (Pp 44)	Board of Directors	Review/Approve			
10.	BOARD COMMITTEES – Informational Only (ADD E)			5		8:15
	a. Audit & Compliance Committee – Michael Pacheco, Committee Chair					
	b. Community Relations Committee – Terry Corrales, Committee Chair					
	c. Finance Committee – Linda Greer, Committee Chair					
	d. Governance Committee – Jeff Griffith, Committee Chair (Pp 46)					
	e. Human Resources Committee – Terry Corrales, Committee Chair					
	f. Quality Review Committee – Linda Greer, Committee Chair (Pp 47)					
	g. Strategic & Facilities Planning – Michael Pacheco, Committee Chair					
FINAL ADJOURNMENT						8:15

NOTE: If you need special assistance to participate in the meeting, please call 760.740.6375 with requests 72 hours prior to the event, so we may provide reasonable accommodations

¹ 3 minutes allowed per speaker. For further details, see Request for Public Comment Process and Policy on page 4 of agenda.



Board of Directors Meeting Location Options

Palomar Medical Center Escondido
1st Floor Conference Room
2185 Citracado Parkway, Escondido, CA 92029

- Elected Board Members of the Palomar Health Board of Directors will attend at this location, unless otherwise noticed below
- Non-Board member attendees, and members of the public may also attend at this location

<https://www.microsoft.com/en-us/microsoft-teams/join-a-meeting?rtc=1>

Meeting ID: 277 524 122 999

Passcode: mKfVNs

or

Dial in using your phone at 929.352.2216; Access Code: 365 445 192#¹

- Non-Board member attendees, and members of the public may also attend the meeting virtually utilizing the above link

¹ *New to Microsoft Teams? Get the app now and be ready when your first meeting starts:* [Download Teams](#)

DocID: 21790
Revision: 9
Status: Official

Source:
Administrative
Board of Directors

Applies to Facilities:
All Palomar Health Facilities

Applies to Departments:
Board of Directors

Policy: Public Comments and Attendance at Public Board Meetings

I. PURPOSE:

A. It is the intention of the Palomar Health Board of Directors to hear public comment about any topic that is under its jurisdiction. This policy is intended to provide guidelines in the interest of conducting orderly, open public meetings while ensuring that the public is afforded ample opportunity to attend and to address the board at any meetings of the whole board or board committees.

II. DEFINITIONS:

A. None defined.

III. TEXT / STANDARDS OF PRACTICE:

- A. There will be one-time period allotted for public comment at the start of the public meeting. Should the chair determine that further public comment is required during a public meeting, the chair can call for such additional public comment immediately prior to the adjournment of the public meeting. Members of the public who wish to address the Board are asked to complete a [Request for Public Comment form](#) and submit to the Board Assistant prior to or during the meeting. The information requested shall be limited to name, address, phone number and subject, however, the requesting public member shall submit the requested information voluntarily. It will not be a condition of speaking.
- B. Should Board action be requested, it is encouraged that the public requestor include the request on the *Request for Public Comment* as well. Any member of the public who is speaking is encouraged to submit written copies of the presentation.
- C. The subject matter of any speaker must be germane to Palomar Health's jurisdiction.
- D. Based solely on the number of speaking requests, the Board will set the time allowed for each speaker prior to the public sections of the meeting, but usually will not exceed 3 minutes per speaker, with a cumulative total of thirty minutes.
- E. Questions or comments will be entertained during the "Public Comments" section on the agenda. All public comments will be limited to the designated times, including at all board meetings, committee meetings and board workshops.
- F. All voting and non-voting members of a Board committee will be seated at the table. Name placards will be created as placeholders for those seats for Board members, committee members, staff, and scribes. Any other attendees, staff or public, are welcome to sit at seats that do not have name placards, as well as on any other chairs in the room. For Palomar Health Board meetings, members of the public will sit in a seating area designated for the public.
- G. In the event of a disturbance that is sufficient to impede the proceedings, all persons may be excluded with the exception of newspaper personnel who were not involved in the disturbance in question.
- H. The public shall be afforded those rights listed below (Government Code Section 54953 and 54954).
1. To receive appropriate notice of meetings;
 2. To attend with no pre-conditions to attendance;
 3. To testify within reasonable limits prior to ordering consideration of the subject in question;
 4. To know the result of any ballots cast;
 5. To broadcast or record proceedings (conditional on lack of disruption to meeting);
 6. To review recordings of meetings within thirty days of recording; minutes to be Board approved before release,
 7. To publicly criticize Palomar Health or the Board; and
 8. To review without delay agendas of all public meetings and any other writings distributed at the meeting. I. This policy will be reviewed and updated as required or at least every three years.

(REFERENCED BY [Public Comment Form](#))

Paper copies of this document may not be current and should not be relied on for official purposes. The current version is in Lucidoc at

[https://www.lucidoc.com/cgi/doc-gw.pl?ref=pphealth:21790\\$9](https://www.lucidoc.com/cgi/doc-gw.pl?ref=pphealth:21790$9).

Palomar Health Board of Directors Meeting

Meeting will begin at 6:30 p.m.



Request for Public Comments

If you would like to make a public comment, submit your request by doing the following:

- **In Person:** Submit a Public Comment Form, or verbally submit a request, to the Board Clerk
- **Virtual:** Enter your name and “Public Comment” in the chat function

Those who submit a request will be called on during the Public Comments section and given 3 minutes to speak.

Public Comments Process

Pursuant to the Brown Act, the Board of Directors can only take action on items listed on the posted agenda. To ensure comments from the public can be made, there is a 30 minute public comments period at the beginning of the meeting. Each speaker who has requested to make a comment is granted three (3) minutes to speak. The public comment period is an opportunity to address the Board of Directors on agenda items or items of general interest within the subject matter jurisdiction of Palomar Health.

**Palomar Medical Center Escondido Medical Staff
Credentialing Recommendations**

TO: Board of Directors

MEETING DATE: December 9, 2024

FROM: Kanchan Koirala, M.D., Chief of Staff, Palomar Medical Center Escondido

Background: Credentialing Recommendations from the Medical Executive Committee of Palomar Medical Center Escondido.

Budget Impact: None

Staff Recommendation: Recommend Approval

Committee Questions:

COMMITTEE RECOMMENDATION: Approval

Motion: X

Individual Action:

Information:

Required Time:

**Palomar Medical Center Poway
Medical Staff Credentials Recommendations
November 2024**

TO: Board of Directors

MEETING DATE: Monday, December 9, 2024

FROM: Sam Filiciotto, M.D., Chief of Staff, Palomar Medical Center Poway

Background: Monthly credentials recommendations from the Palomar Medical Center Poway Medical Executive Committee for approval by the Board of Directors.

Budget Impact: None

Staff Recommendation: Recommend Approval

Committee Questions:

COMMITTEE RECOMMENDATION: Approval

Motion: X

Individual Action:

Information:

Required Time:

Palomar Medical Center Escondido Medical Staff Annual Report

TO: Board of Directors

MEETING DATE: December 9, 2024

FROM: Kanchan Koirala, M.D., Chief of Staff, Palomar Medical Center Escondido

Background: 2023/2024 Annual Resident Rotations in the Emergency Department Report, from the Medical Executive Committee of Palomar Medical Center Escondido.

Budget Impact: None

Staff Recommendation: Recommend Approval

Committee Questions:

COMMITTEE RECOMMENDATION: Approval

Motion: X

Individual Action:

Information:

Required Time:

ADDENDUM A

OATH OF OFFICE

(Chapter 8, Division 4, Title 1, Government Code and Section 3, Article XX, California Constitution)

For the office of: *Director, Palomar Health Board of Directors, Division No. 2*

I, *Theresa Corrales*, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and of the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.

Signature: _____
Theresa Corrales, RN

Date: _____

Subscribed and sworn to before me, this *9th* day of *December, 2024*.

Signed: _____
Michael Pacheco, Vice Chair
Palomar Health Board of Directors

OATH OF OFFICE

(Chapter 8, Division 4, Title 1, Government Code and Section 3, Article XX, California Constitution)

For the office of: *Director, Palomar Health Board of Directors, Division No. 4*

I, *Abbi Jahaaski*, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and of the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.

Signature: _____
Abbi Jahaaski, MSN, BSN, RN

Date: _____

Subscribed and sworn to before me, this *9th* day of *December, 2024*.

Signed: _____
Michael Pacheco, Vice Chair
Palomar Health Board of Directors

OATH OF OFFICE

(Chapter 8, Division 4, Title 1, Government Code and Section 3, Article XX, California Constitution)

For the office of: Director, Palomar Health Board of Directors, Division No. 6

I, Jeff Griffith, do solemnly swear (or affirm) that I will support and defend the Constitution of the United States and of the Constitution of the State of California against all enemies, foreign and domestic; that I will bear true faith and allegiance to the Constitution of the United States and the Constitution of the State of California; that I take this obligation freely, without any mental reservation or purpose of evasion; and that I will well and faithfully discharge the duties upon which I am about to enter.

Signature: _____
Jeff Griffith, EMT-P

Date: _____

Subscribed and sworn to before me, this 9th day of December, 2024.

Signed: _____
*Michael Pacheco, Vice Chair
Palomar Health Board of Directors*

ADDENDUM B

Board of Directors Meeting Minutes – Monday, November 11, 2024

Agenda Item

- *Discussion*

Conclusion/Action/Follow Up

NOTICE OF MEETING

Notice of Meeting was posted at the Palomar Health Administrative Office at 2125 Citracado Parkway, Suite 300, Escondido, CA 92029, as well as on the Palomar Health website, on Friday, November 8, 2024, which is consistent with legal requirements.

CALL TO ORDER

The meeting, which was held at the Palomar Medical Center Escondido, First Floor Conference Room at 2185 Citracado Parkway, Escondido, CA. 92029, and called to order at 6:30 p.m. by Board Chair Jeff Griffith.

1. ESTABLISHMENT OF QUORUM

Quorum comprised of Directors Barry, Clark, Corrales, Edwards-Tate, Greer, Griffith, Pacheco
Absences: None

2. OPENING CEREMONY – Pledge of Allegiance to the Flag

The Pledge of Allegiance to the Flag was recited in unison.

MISSION AND VISION STATEMENTS

The Palomar Health mission and vision statements are as follows:

- *The mission of Palomar Health is to heal, comfort and promote health in the communities we serve*

Agenda Item

- *Discussion*

Conclusion/Action/Follow Up

- *The vision of Palomar Health is to be the health system of choice for patients, physicians and employees, recognized nationally for the highest quality of clinical care and access to comprehensive services*

3. PUBLIC COMMENTS

- Marcelle Voorhies Rossman

4. PRESENTATIONS

- a. Year in Review Video

- 2024 year in review video was shared with the Board of Directors.

Agenda Item

- Discussion

Conclusion/Action/Follow Up

5. APPROVAL OF MINUTES

- a. Board of Directors Meeting - Monday, October 14, 2024
- b. Special Session Board of Directors Meeting – Monday, October 14, 2024

MOTION: By Director Corrales, 2nd by Director Edwards-Tate and carried to approve the Monday, October 14, 2024, Board of Directors Meeting minutes as written.

Roll call voting was utilized.

Director Barry – aye Director Greer – aye
Director Clark – aye Director Griffith – aye
Director Corrales – aye Director Pacheco – aye
Director Edwards-Tate – aye

Chair Griffith announced that seven board members were in favor. None opposed. No abstention. None absent.

Motion approved.

MOTION: By Director Pacheco, 2nd by Director Corrales and carried to approve the Monday, October 14, 2024, Special Session Board of Directors Meeting minutes as written.

Roll call voting was utilized.

Director Barry – aye Director Greer – aye
Director Clark – aye Director Griffith – aye
Director Corrales – aye Director Pacheco – aye
Director Edwards-Tate – aye

Chair Griffith announced that seven board members were in favor. None opposed. No abstention. None absent.

Motion approved.

Agenda Item

• *Discussion*

Conclusion/Action/Follow Up

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6. APPROVAL OF AGENDA to accept the Consent Items as listed

- a. Palomar Medical Center Escondido Medical Staff Credentialing and Reappointments
- b. Palomar Medical Center Poway Medical Staff Credentialing and Reappointments
- c. Physician Assistant Clinical Privileges – Radiology - Palomar Medical Centers Escondido and Poway
- d. Nurse Practitioner (NP) Clinical Privileges – Radiology - Palomar Medical Centers Escondido and Poway

MOTION: By Director Edwards-Tate, 2nd by Director Corrales and carried to approve Consent Agenda items a through d as presented.

Roll call voting was utilized.

Director Barry – aye Director Greer – aye
 Director Clark – aye Director Griffith – aye
 Director Corrales – aye Director Pacheco – aye
 Director Edwards-Tate – aye
 Chair Griffith announced that seven board members were in favor. None opposed. No abstention. None absent.
 Motion approved.

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7. REPORTS

a. Medical Staffs

I. Palomar Medical Center Escondido

Palomar Medical Center Escondido Chief of Staff, Dr. Kanchan Koirala, provided a verbal report to the Board of Directors.

II. Palomar Medical Center Poway

Palomar Medical Center Poway Chief of Staff, Dr. Sam Filiciotto, provided a verbal report to the Board of Directors.

Agenda Item

- Discussion

Conclusion/Action/Follow Up

b. Administrative

I. President and CEO

Palomar Health President & CEO Diane Hansen provided a verbal report to the Board of Directors.

II. Chair of the Board

Palomar Health Chair of the Board Jeff Griffith provided a verbal report to the Board of Directors.

8. APPROVAL OF BYLAWS, CHARTERS, RESOLUTIONS and OTHER ACTIONS

- a. Resolution No. 11.11.24(01)-19 of the Board of Directors of Palomar Health Authorizing Application to and Participation in the Behavioral Health Continuum Infrastructure Program (“BHCIP”)

MOTION: By Director Barry, 2nd by Director Corrales and carried to approve Resolution No. 11.11.24(01)-19 of the Board of Directors of Palomar Health Authorizing Application to and Participation in the Behavioral Health Continuum Infrastructure Program (“BHCIP”)

Roll call voting was utilized.

Director Barry – aye Director Greer – aye
Director Clark – aye Director Griffith – aye
Director Corrales – aye Director Pacheco – aye
Director Edwards-Tate – aye
Chair Griffith announced that seven board members were in favor. None opposed. No abstention. None absent.
Motion approved.

Board of Directors Meeting Minutes – Monday, November 11, 2024

Agenda Item

• *Discussion*

Conclusion/Action/Follow Up

- Board discussion ensued

9. COMMITTEE REPORTS *(information only unless otherwise noted)*

a. Audit & Compliance Committee – Michael Pacheco, Committee Chair

- Director John Clark inquired about the annual financial audit meeting date. Andrew Tokar, Chief Financial Officer, expects to schedule a meeting the week of November 25th, 2024.

b. Community Relations Committee – Terry Corrales, Committee Chair

- No report

c. Finance Committee – Laura Barry, Committee Chair

- No report

d. Governance Committee – Jeff Griffith, Committee Chair

- No report

e. Human Resources Committee – Terry Corrales, Committee Chair

- No report

f. Quality Review Committee – Linda Greer, Committee Chair

- No report

g. Strategic & Facilities Planning – Michael Pacheco, Committee Chair

Board of Directors Meeting Minutes – Monday, November 11, 2024

Agenda Item

- *Discussion*

Conclusion/Action/Follow Up

- No report

FINAL ADJOURNMENT

- There being no further business, Chair Jeff Griffith adjourned the meeting at 7:04 p.m.

Signatures:	Board Secretary	_____ Terry Corrales, R.N.
	Board Assistant	_____ Carla Albright

SPECIAL CLOSED SESSION BOARD OF DIRECTORS MINUTES – MONDAY, NOVEMBER 11, 2024	
AGENDA ITEM	CONCLUSION / ACTION
<ul style="list-style-type: none"> DISCUSSION 	
NOTICE OF MEETING	
<p>Notice of Meeting was posted at the Palomar Health Administrative Office at 2125 Citracado Parkway, Suite 300, Escondido, CA 92029, as well as on the Palomar Health website, on November 8, 2024, which is consistent with legal requirements.</p>	
I. CALL TO ORDER	
<p>The meeting, which was held in the Palomar Medical Center Escondido, First Floor Conference Center, 2185 Citracado Parkway, Escondido, CA. 92029, and virtually, was called to order at 5:30 p.m. by Chair Jeff Griffith.</p>	
II. ESTABLISHMENT OF QUORUM	
<p>Quorum comprised of Directors Barry, Clark, Corrales, Edwards-Tate, Greer, Griffith, and Pacheco Absences: None</p>	
III. PUBLIC COMMENTS	
<p>There were no public comments.</p>	

IV. ADJOURNMENT TO CLOSED SESSION

- a. *CONFERENCE WITH LABOR NEGOTIATORS — Palomar Health designated representative: Daniel Kanter. Employee organization: California Nurses Association (CNA) and the Caregivers and Healthcare Employees Union (CHEU)*

V. RE-ADJOURNMENT TO OPEN SESSION

VI. ACTION RESULTING FROM CLOSED SESSION – IF ANY

- Chair Griffith reported during Closed Session the Board of Directors approved the union contract by vote of seven board members in favor, none opposed, no abstentions, and none absent.

VII. FINAL ADJOURNMENT

There being no further business, Chair Jeff Griffith adjourned the meeting at 5:57 p.m.

SIGNATURES:

BOARD SECRETARY

Terry Corrales, R.N.

BOARD ASSISTANT

Carla Albright

SPECIAL CLOSED SESSION BOARD OF DIRECTORS MINUTES – TUESDAY, NOVEMBER 26, 2024	
AGENDA ITEM	CONCLUSION / ACTION
<ul style="list-style-type: none"> DISCUSSION 	
NOTICE OF MEETING	
<p>Notice of Meeting was posted at the Palomar Health Administrative Office at 2125 Citracado Parkway, Suite 300, Escondido, CA 92029, as well as on the Palomar Health website, on Monday, November 25, 2024, which is consistent with legal requirements.</p>	
I. CALL TO ORDER	
<p>The meeting, which was held in the Linda Greer Board Room, Suite 300, 2125 Citracado Parkway, Escondido, CA. 92029, and virtually, was called to order at 2:00 p.m. by Board Vice Chair Michael Pacheco.</p>	
II. ESTABLISHMENT OF QUORUM	
<p>Quorum comprised of Directors Barry, Clark, Corrales, Greer, Edwards- Tate, Griffith, Pacheco Absences: None</p>	
III. PUBLIC COMMENTS	
<p>No public comments</p>	

IV. ADJOURNMENT TO CLOSED SESSION

- a. Pursuant to California Government Code § 54962 and California Health & Safety Code § 32106—REPORT INVOLVING TRADE SECRET—Discussion will concern: proposed new service or program. Estimated date of public disclosure: November 1, 2025

V. RE-ADJOURNMENT TO OPEN SESSION

VI. ACTION RESULTING FROM CLOSED SESSION – IF ANY

VII. APPROVAL OF BYLAWS, CHARTERS, RESOLUTIONS AND OTHER ACTIONS

- a. RESOLUTION NO. 11.26.24(01) OF THE BOARD OF DIRECTORS OF PALOMAR HEALTH AUTHORIZING ACCEPTANCE OF THE FORBEARANCE AGREEMENT BY AND BETWEEN PALOMAR HEALTH, ASSURED GUARANTY INC., AND U.S. BANK TRUST COMPANY, NATIONAL ASSOCIATION

MOTION: By Director Greer, 2nd by Director Corrales and carried to approve Resolution No. 11.26.24(01) of the Board of Directors of Palomar Health Authorizing Acceptance of the Forbearance Agreement By and Between Palomar Health, Assured Guaranty Inc., and U.S. Bank Trust Company, National Association.

Roll call voting was utilized.

Director Barry – aye Director Greer – aye
Director Clark – abstain Director Griffith – aye
Director Corrales – aye Director Pacheco – aye
Director Edwards-Tate – no

Chair Griffith announced that Five board members were in favor. One opposed. One abstention. None absent. Motion approved.

MOTION: By Director Edwards-Tate, 2nd by Director Clark and carried to table the forbearance agreement until further and in-depth information to satisfy all members of the board.

Roll call voting was utilized.

Director Barry – no Director Greer – no
Director Clark – aye Director Griffith – no
Director Corrales – no Director Pacheco – no
Director Edwards-Tate – aye

Chair Griffith announced that two board members were in favor. Five opposed. None abstention. None absent. Motion failed.

Board members commented in favor or opposition regarding the secondary motion.
Director Terry Corrales called for a vote on the secondary motion.
Board members commented in favor or opposition of the resolution and original motion.

VIII. FINAL ADJOURNMENT

There being no further business, Chair Jeff Griffith adjourned the meeting at 3:30 p.m.

SIGNATURES:

BOARD SECRETARY

Terry Corrales, R.N.

BOARD ASSISTANT

Carla Albright

SPECIAL SESSION BOARD OF DIRECTORS MINUTES – WEDNESDAY, NOVEMBER 27, 2024	
AGENDA ITEM	CONCLUSION / ACTION
<ul style="list-style-type: none"> DISCUSSION 	
NOTICE OF MEETING	
<p>Notice of Meeting was posted at the Palomar Health Administrative Office at 2125 Citracado Parkway, Suite 300, Escondido, CA 92029, as well as on the Palomar Health website, on Tuesday, November 26, 2024, which is consistent with legal requirements.</p>	
I. CALL TO ORDER	
<p>The meeting, which was held in the Palomar Medical Center Escondido, First Floor Conference Center, 2185 Citracado Parkway, Escondido, CA. 92029, and virtually, was called to order at 1:00 p.m. by Board Chair Jeff Griffith.</p>	
II. ESTABLISHMENT OF QUORUM	
<p>Quorum comprised of Directors Barry, Clark, Corrales, Greer, Griffith, Pacheco Absences: Edwards-Tate Director Terry Corrales requested a roll call vote. Chair Jeff Griffith called attendance: Director Greer – present, Director Corrales – present, Director Barry – present, Director Pacheco – present, Director Clark – absent*, Director Edwards-Tate – absent, Chair Griffith – present.</p> <p>*Director John Clark joined the meeting at 1:05 p.m.</p>	
III. PUBLIC COMMENTS	
<p>No public comments</p>	

IV. AGENDA ITEM(S) FOR REVIEW

a. *Moss Adams Audit Presentation: Communication of Results of the June 30, 2024 Audit*

Aparna Venkateswaran, Audit Engagement Partner, and Irmin Yunus, Audit Manager, from Moss Adams shared the 2024 audit results and unaudited financial statements with the Board Members. Board discussion ensued.

V. BOARD VOTE TO APPROVE ANNUAL AUDIT

MOTION: By Director Barry, 2nd by Director Greer and carried to accept and approve annual audit.

Roll call voting was utilized.

Director Barry – aye Director Greer – aye
Director Clark – abstain Director Griffith – aye
Director Corrales – aye Director Pacheco – aye
Director Edwards-Tate – absent

Chair Griffith announced that five board members were in favor. None opposed. One abstention. One absent.

Motion approved.

No discussion

VI. FINAL ADJOURNMENT

There being no further business, Chair Jeff Griffith adjourned the meeting at 1:55 p.m.

SIGNATURES:

BOARD SECRETARY

Terry Corrales, R.N.

BOARD ASSISTANT

Carla Albright

DRAFT

ADDENDUM C

Palomar Medical Center Escondido
2185 Citracado Parkway
Escondido, CA 92029
(442) 281-1005 (760) 233-7810 fax
Medical Staff Services

December 4, 2024

To: Palomar Health Board of Directors

From: Kanchan Koirala, M.D., Chief of Staff

Palomar Medical Center Escondido Medical Executive Committee

Board Meeting Date: December 9, 2024

Subject: Palomar Medical Center Escondido Credentialing Recommendations

Provisional Appointments (12/09/2024 to 11/30/2026)

Bagrodia, Mona A., M.D. – Pediatrics
Beydoun, Tammam, D.O. – Diagnostic Radiology
Extrom, Drake W., D.D.S. – Oral and Maxillofacial Surgery
Hutton, Kara M., M.D. – Pediatrics
Phan, Ryan H., M.D. - Ophthalmology

Advancement from Provisional to Active Category

Berman, Daniel J., MD – Emergency Med – Dept. of Emergency Med (01/01/2025 to 08/31/2026)

Additional Privileges

Hirshman, Brian R., M.D. – Neurosurgery

- Endovascular Surgical Neuroradiology Core Privileges (eff. 12/09/2024 – 11/30/2026)
- Use of Robotic Assisted System for Spinal and Neurosurgical Procedures (eff. 12/09/2024 – 11/30/2026)
- Use of Fluoroscopy (eff. 12/09/2024 – 11/30/2026)

Nasiri, Arian, M.D. – Interventional Radiology and Diagnostic Radiology

- Acute Stroke Therapy (eff. 12/09/2024 – 12/31/2025)

Requests for 2 Year Leave of Absence

Emont, Eric M., M.D. – Internal Medicine (effective 08/01/2024 – 07/31/2026)
 Alayo, Erick H., M.D. – Gastroenterology (effective 11/13/2024 – 11/12/2026)
 Cepero, Oscar A., M.D. – Anesthesiology (effective 11/15/2024 – 11/14/2026)
 Vickers, Luke D., D.D.S. – Oral and Maxillofacial Surgery (11/12/2024 – 11/11/2026)
 Kadden, Mark L., M.D. – Internal Medicine (10/25/2024 – 10/24/2026)

Voluntary Resignations

Ameer, Adnan, M.D. – Gastroenterology (eff 12/31/2024)
 Berman, Blake W., D.O. – Neurosurgery (eff 12/31/2024)
 Burn, Sean D., M.D. – Diagnostic Radiology (eff 11/06/2024)
 Butterfield, Michael C., M.D. – Emergency Medicine (eff 10/29/2024)
 Chung, Philip W., M.D. – Emergency Medicine (eff 10/29/2024)
 Khader, Waseem, D.O. – Family Medicine (eff 07/01/2024)
 Miles, David, D.O. – Emergency Medicine (eff 11/06/2024)
 Yen, Jessica, M.D. – Clinical Neurophysiology (eff 11/18/2024)

Allied Health Professional Appointments (effective 12/09/2024 to 11/30/2026)

Ambrose, Nicole, PA-C – Emergency Medicine	(Sponsor: Brady, Molly MD)
Lunde, Dana, NNP – Neonatal Nurse Practitioner	(Sponsor: Fatayerji, Nabil I., MD)
Marazoni, Kaitlyn, PA-C – Emergency Medicine	(Sponsor: Cohen, Jordan MD)
Rogitz, Stephen, PA-C – Cardiothoracic Surgery	(Sponsor: Wu, Darrell, MD)

Allied Health Professional Resignations

Kondan, Christian M., PA-C – Orthopaedic Surgery/Rehabilitation (eff 11/06/2024)
 Lam, Davina, PA-C – Orthopaedic Surgery/Rehabilitation (eff 11/11/2024)
 Oeij, Oriesa W., PA-C – Emergency Medicine (eff 11/06/2024)
 Spydell, Lauren E., NNP – Pediatrics (eff 08/01/2024)

PALOMAR MEDICAL CENTER ESCONDIDO RECOMMENDATIONS FOR REAPPOINTMENT

Reappointment effective 01/01/2025 to 09/30/2026

Gurrola, Edward M., MD Anesthesiology Dept. of Anesthesiology Active

Reappointment effective 01/01/2025 to 02/28/2025

Lane, Richard A., MD Neurology Dept. of Medicine Active

Reappointment effective 01/01/2025 to 01/31/2025

Unterberg, Stephen H., MD Surgery Dept. Of Surgery Courtesy

Reappointments (effective 01/01/2025 to 12/31/2026)

Amoussou, Dela, MD Clinical Neurophysiology Dept. of Medicine Courtesy

Bharij, Aashiv, DO Internal Medicine Dept. of Medicine Active

Chen, Tony, MD Surgery, Urology Dept. of Urology Active

Cohen, Jeffrey, MD Neurology Dept. of Medicine Courtesy

Granger, Shannon L., MD Anesthesia Dept. of Anesthesia Active

Harward, Bradley J, MD Pathology Dept. of Pathology Active

Helton, Derek A., MD Oncology, Medical Dept. of Medicine Affiliate

Huang W, Mark, MD Surgery, Cardiothoracic Dept. Of Surgery Courtesy

Jindal, Rishi, MD Plastic Surgery Dept. of Surgery Courtesy

Keri, Jason S, MD Psychiatry Dept. of Psychiatry Courtesy

*Category change from Active to Courtesy

Khalid, Shafi M., MD Internal Medicine Dept. of Medicine Affiliate

Kirby, Hannah E., MD Orthopaedic Surgery Dept. of Ortho Surgery Active

Lamale-Smith Leah, MD Maternal Fetal Dept. of OB/GYN Active

McAuley, Robert A, MD Psychiatry Dept. of Psychiatry Active

Miller, Jeffrey S., MD Diagnostic Radiology Dept. of Radiology Active

Oliver, David M., MD Psychiatry Dept. of Psychiatry Active

Phun Huy Q, MD Anesthesiology Dept. of Anesthesia Active

Ritchie, Paul H., MD Anesthesiology Dept. of Anesthesia Active

Serry Rod D, MD Cardiovascular/Internal Med Dept. of Medicine Active

Simon, Scott D., MD Surgery, Urology Dept. of Urology Courtesy

Soni, Sandeep A, MD Infectious Dis/Internal Med Dept. of Medicine Active

Valdivia, Leopoldo E., MD Obstetrics & Gynecology Dept. of OB/GYN Courtesy

Vohra, Jaspreet K, MD Emergency Medicine Dept. of Emergency Med Active

Ziering, Robert W., MD Allergy/Pediatrics Dept. of Pediatrics Affiliate

Allied Health Professional Reappointment effective 01/01/2025 to 11/30/2026

Schmitt, Corrie F., FNP Orthopaedic Surgery (Sponsor: Joel Smith, MD)

Allied Health Professional Reappointments effective 01/01/2025 to 12/31/2026

Emerson, Ellen, NNP Neonatal Nurse Practitioner (Sponsor: Fatayerji, Nabil, MD)

Marin, Sarah K., NP Family Nurse Practitioner (Sponsor: Ayson, Nicole, MD)

Nguyen, Diana T, CNM Nurse Wife (Sponsor: Duncan, Vicky MD)

Certification by and Recommendation of Chief of Staff

As Chief of Staff of Palomar Medical Center Escondido, I certify that the procedures described in the Medical Staff Bylaws for appointment, reappointment or alteration of staff membership or the granting of privileges and that the policy of Palomar Health’s Board of Directors regarding such practices have been properly followed. I recommend that the action requested in each case be taken by the Board of Directors.

Palomar Medical Center Poway
Medical Staff Services
15615 Pomerado Road
Poway, CA 92064
(858) 613-4538 (858) 613-4217 fax

Date: December 4, 2024
To: Palomar Health Board of Directors – November 11, 2024 Meeting
From: Sam Filiciotto, M.D., Chief of Staff, PMC Poway Medical Staff
Subject: Medical Staff Credentials Recommendations – October, 2024

Provisional Appointments: (12/09/2024 – 11/30/2026)

Tammam Beydoun, D.O., Teleradiology
Ryan Phan, M.D., Ophthalmology

Biennial Reappointments: (01/01/2025 - 12/31/2026)

Aashiv Bharij, D.O., Internal Medicine, Courtesy (Includes The Villas at Poway)
Tony Chen, M.D., Urology, Active
Shannon Granger, D.O., Anesthesiology, Active
Bradley Harward, M.D., Pathology, Active
Rishi Jindal, M.D., Plastic Surgery, Active
Jason Keri, M.D., Psychiatry, Active (Includes The Villas at Poway)
Shafi Khalid, M.D., Internal Medicine, Affiliate
Robert McAuley, M.D., Psychiatry, Active (Includes The Villas at Poway)
Jeffrey Miller, M.D., Diagnostic Radiology, Active
David Oliver, M.D., Psychiatry, Active
Huy Phun, M.D., Anesthesiology, Active
Paul Ritchie, M.D., Anesthesiology, Active
Rod Serry, M.D., Cardiovascular Disease, Active
Scott Simon, M.D., Urology, Courtesy
Sandeep Soni, M.D., Infectious Disease, Active (Includes The Villas at Poway)
Stephen Unterberg, M.D., Urology, Active
Jaspreet Vohra, M.D., Emergency Medicine, Active

Reappointment Effective 01/01/2025 – 02/28/2025:

Richard Lane, M.D., Neurology, Active

Advancement to Active Category:

Daniel Berman, M.D., Emergency Medicine, effective 01/01/2025 – 08/31/2026

Requests for 2 Year Leave of Absence:

Edmond Chan, M.D., General/Vascular Surgery, effective 01/01/2025 – 12/31/2026

Oscar Cepero, M.D., Anesthesiology, effective 11/15/2024 – 11/14/2026

Eric Emont, M.D., Geriatric Medicine, effective 08/01/2024 – 07/31/2026

Voluntary Resignations:

Sean Burn, M.D., Teleradiology, effective 11/05/2024

Michael Butterfield, M.D., Emergency Medicine, effective 12/31/2024

Philip Chung, M.D., Emergency Medicine, effective 10/25/2024

David Miles, D.O., Emergency Medicine, effective 11/06/2024

Allied Health Professional Appointments: (12/09/2024 – 11/30/2026)

Nicole Ambrose, PA, Sponsor Dr. Brady for EMA

Kaitlyn Marazoni, PA, Sponsor Dr. Cohen for EMA

Allied Health Professional Request for 2 Year Leave of Absence:

Colleen Trimlett, PA, effective 01/31/2025 – 01/30/2027

Allied Health Professional Voluntary Resignations:

Heather Gebauer, PA, effective 10/24/2024

Christian Kondan, PA, effective 11/06/2024

Nicole Megali, PA, effective 11/22/2024

Oriesa Oeij, PA, effective 11/06/2024

Lauren Spydell, NNP, effective 12/31/2024

PALOMAR MEDICAL CENTER POWAY: Certification by and Recommendation of Chief of Staff:

As Chief of Staff of Palomar Medical Center Poway, I certify that the procedures described in the Medical Staff Bylaws for appointment, reappointment, or alternation of staff membership or the granting of privileges and the policy of the Palomar Health's Board of Directors regarding such practices have been properly followed. I recommend that the Board of Directors take the action requested in each case.

Provider Profiles



Ambrose, Nicole F., PA-C
(PMC Escondido and Poway)

Status: Applicant
Specialty: Physician Assistant
Department: Emergency Medicine



Bagrodia, Mona A., MD
(PMC Escondido)

Status: Applicant
Specialty: Pediatrics
Department: Pediatrics



Beydoun, Tammam, DO
(PMC Escondido and Poway)

Status: Applicant
Specialty: Radiology
Department: Radiology



Exstrom, Drake W., DDS
(PMC Escondido)

Status: Applicant
Specialty: Surgery, Oral & Maxillofacial
Department: Surgery



Hutton, Kara M., M.D.
(PMC Escondido)

Status: Applicant
Specialty: Pediatrics
Department: Pediatrics



Lunde, Dana, NNP
(PMC Escondido)

Status: Applicant
Specialty: Neonatal Nurse Practitioner
Department: Pediatrics

Provider Profiles



Marazoni, Kaitlyn, PA-C
(PMC Escondido and Poway)

Status: Temporary Privileges
Specialty: Physician Assistant
Department: Emergency Medicine



Phan, Ryan H., MD
(PMC Escondido and Poway)

Status: Applicant
Specialty: Ophthalmology
Department: Surgery



Rogitz, Stephen, PA
(PMC Escondido)

Status: Applicant
Specialty: Physician Assistant
Department: Surgery

**2023/2024 ANNUAL REPORT:
PALOMAR HEALTH RESIDENT ROTATIONS
IN THE EMERGENCY DEPARTMENT**

Educational Goals and Objectives

To maintain close working relations with local residency programs for mutual benefit of Palomar Health physicians, residents in training and Palomar Medical Center. The PMC rotation will provide educational opportunities in all aspects of Emergency Medicine training. A particular emphasis exists for providing experience with traumatic and critical care conditions.

The strength of the PMC experience includes:

- High volume community based practice
- High degree of independence, appropriate to one's ability
- Emphasis on practice efficiencies
- Broad knowledge base of the practice of Emergency Medicine from Palomar faculty

Communication/Assignments

13 UCSD Emergency Medicine Residents
12 PGY 3 / 1PGY 4
Twelve 8-hour shifts over 3 weeks

Supervisor at UCSD:	Dr. Leslie Oyama, M.D. Residency Director UCSD Emergency Medicine
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14 Camp Pendleton Family Medicine Residents
14 PGY 3 / 0 PGY 4
Six 8-hour shifts and six 10-hour shifts over 4 weeks

Supervisor at Camp Pendleton:	Dr. Noa C. Hammer, M.D., MPH Residency Director Camp Pendleton Family Medicine
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21 Navy Balboa Medical Center Emergency Medicine Residents
10 PGY 4 / 11 PGY 2
Sixteen 8-hour shifts over 4 weeks

Supervisor at Naval Balboa	Dr. Jonathan D. Auten, D.O. Naval Balboa Residency Director Naval Balboa Medical Center San Diego
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As the Resident Supervisor at PMC, Dr. Bromley is responsible for the day-to-day supervision and oversight of resident activities. This includes resident scheduling, evaluations, conflict

resolution, conferences, and sick leave. While rotating at PMC, all standard UCSD/Camp Pendleton/Naval Balboa Officers' policies and procedures shall apply to each resident.

Resident salary, benefits and professional liability insurance are provided and paid by UCSD with reimbursement pursuant to the institutional affiliation agreement between each program and PMC.

Responsibility for the Teaching, Supervision and Evaluation of Residents

While at PMC, residents will receive supervision and instruction from the active members of the Emergency Medicine Department faculty who oversee their participation in managing emergency department patients. Supervision focuses on patient care, safety, treatment and education. Each patient is seen by the Attending EM physician and the EM/FM resident. Residents will be expected to behave as peers to the PMC faculty, but they will be supervised in all their activities and procedures commensurate with the complexity of care being given and the resident's own abilities. Such activities will include, but are not limited to the following:

- Performance of a targeted H+P, development of a diagnostic plan and institution of appropriate therapy
- Performance of all clinical aspects of Emergency Medicine
- Performance of invasive procedures required in management of acute medical and traumatic conditions
- Management of acute trauma patients
- Interaction with medical staff and nursing personnel

Resident evaluations will be both formal and informal. Every PMC Emergency Department physician with significant contact with a specific resident will have input into the evaluation process, discussed monthly at EM department meeting. At the end of their rotation, each resident shall complete an evaluation form for the PMC rotation and the teaching faculty.

Residents are evaluated on the following:

1) ***PATIENT CARE:***

- a) Gathers accurate, essential clinical information in a timely fashion
- b) Integrates clinical and lab data in a proficient manner and develops an appropriate diagnostic and therapeutic plan
- c) Performs emergency diagnostic and therapeutic procedures with competence
- d) Ability to prioritize and stabilize multiple emergency patients

2) ***MEDICAL KNOWLEDGE:***

- a) Has basic clinical knowledge pertinent to emergency medicine and applies to patient care in the ED
- b) Ability to develop focused differential diagnosis pertinent to the emergency encounter

3) ***INTERPERSONAL AND COMMUNICATION SKILLS:***

- a) Concise patient-specific presentations to attending MD
- b) Bedside manner with patient/families

- 4) ***PROFESSIONALISM:***
 - a) Shows up to ED in a timely manner
 - b) Demonstrates respect, compassion, and integrity; a responsiveness to the needs of patients and society that supersedes self-interest, accountability to patients, society, and the profession; and a commitment to excellence and on-going professional development
 - c) Demonstrates a commitment to ethical principles pertaining to provision or withholding of clinical care, confidentiality of patient information, informed consent, and business practice
- 5) ***PRACTICE-BASED LEARNING AND IMPROVEMENT:***
 - a) Use of information technology to manage information, access on-line medical information, and support their own education
- 6) ***SYSTEMS BASED PRACTICE:***
 - a) Ability to keep up with patient flow
 - b) Accurately, appropriately and efficiently records information in the medical record including progress note, medication list, problem list
 - c) Practices cost-effective health care

This evaluation is submitted to the residency program director, and any concerns that are not resolved during the rotation are then addressed at that time.

ADDENDUM D

Palomar Health Board of Directors

Code of Conduct

Annual Board Member Acknowledgement

I, _____ (*print name*), understand and will comply with the requirements of the Palomar Health Board of Directors Code of Conduct. I acknowledge such compliance and understanding at the regular meeting of Board of Directors of Palomar Health held on this day, December 9, 2024, in Escondido, California.

Signed: _____

RESOLUTION NO. 12.09.24(01)-21

**RESOLUTION OF THE BOARD OF DIRECTORS OF PALOMAR HEALTH
ESTABLISHING REGULAR BOARD MEETINGS
FOR CALENDAR YEAR 2025**

WHEREAS, Palomar Health is required, pursuant to Section 54954 of the California Government Code and Section 5.2.2 of the Palomar Health Bylaws, to pass a resolution adopting the time, place and location of the regular board meetings:

NOW, THEREFORE, BE IT RESOLVED by the Board of Directors of Palomar Health that the following schedule of regular meetings will apply for Calendar Year 2025:

2025 BOARD MEETING SCHEDULE

January 13	July 14
February 10	August 11
March 10	September 8
April 14	October 13
May 12	November 10
June 9	December 8

Pursuant to Resolution 01.09.23(02)-02 that meetings be held in-person, the First Floor Conference Center at Palomar Medical Center Escondido, located at 2185 Citracado Parkway in Escondido, has been reserved for in-person meetings unless otherwise noticed. Each meeting will begin at 6:30 p.m.

PASSED AND ADOPTED at a regular meeting of the Board of Directors of Palomar Health held on December 9, 2024 by the following vote:

AYES:

NAYS:

ABSENT:

ABSTAINING:

DATED: December 9, 2024

APPROVED:

ATTESTED:

Jeff Griffith, Chair
Board of Directors
Palomar Health

Terry Corrales, RN, Secretary
Board of Directors
Palomar Health

ADDENDUM E

To: Board of Directors
From: Jeff Griffith, Chair, Board Governance Committee
Date: December 9, 2024
Re: Board Governance Committee, December 5, 2024, Meeting Summary

BOARD MEMBER ATTENDANCE: Directors Laura Barry, Terry Corrales and Jeff Griffith

ACTION ITEMS

- **Board Governance Committee Meeting minutes, October 3, 2024:** The Governance Committee reviewed and approved the minutes from October 3, 2024.
- **Bylaws of Palomar Health:** The Governance Committee approved the draft revision of the Bylaws of Palomar Health at Committee level. The Bylaws will be brought to the January Board of Directors meeting for ratification.

STANDING ITEMS

- **ACHD Advocate:** ACHD Annual Meeting update.

To: Board of Directors

From: Linda Greer, R.N., Board Quality Review Committee Chair

Date: December 9, 2024

Re: Wednesday, November 27, 2024, Board Quality Review Committee Meeting

Board Committee Member Attendance: Directors: Greer, Corrales and Barry. Medical Staff: Goldsworthy, MD

Action Items:

Approval of Board Quality Review Committee May 22, 2024, Meeting Minutes

- Meeting minutes from May 22, 2024, were approved.

Approval of Contracted Services

- Contracted service evaluation(s) were approved.
 - Advantage Ambulance Service
 - Alhiser-Comer Mortuary
 - Becton Dickinson and Company
 - Boston Scientific LabSystem Pro Recording Equipment Evercare
 - Boston Scientific Micropace Evercare
 - California Transplant Services, Inc.
 - DaVita Dialysis
 - Linde Gas and Equipment Inc.
 - Morrison Management Specialists, Inc.
 - Richard Bravo Intraoperative Monitoring Services
 - South Coast Perfusion, LLC
 - Specialty Care IOM Services – Intraoperative Monitoring Services
 - UHS Surgical Services, Inc.
 - Valley Pathology Medical Associates, Inc.

Annual Reports – Informational Only

- Annual reports were approved.
 - Center of Excellence; Cardiovascular and Cardiothoracic Services Annual Report
 - Dietary (Food and Nutrition Services) Annual Report
 - Environment of Care and Emergency Management Biannual Report
 - Hand Hygiene - ISBAR
 - Management of the Medical Record Biannual Report
 - Medication Management Biannual Report
 - Utilization Review Biannual Report
 - Anesthesia Biannual Report
 - Nursing Annual Report
 - Patient Discharge Planning and Throughput Biannual Report
 - Perioperative Services Biannual Report
 - Service Excellence (HCAHPS) Biannual Report